

AFT 2121 Delegate Assembly Meeting UNAPPROVED Minutes

8/28/2018 3-5 pm MUB 238

Delegates: Simon Hansen, Dayna Holz, Jessica Buchsbaum, Sue Englander, Barbara Johnson, Lori Admokokom, Teri Chapman, Tim Killikelly, Alisa Messer, Kathe Burick, Alison Datz, Octavio Alvarez, Erik Christianson, Marco Mojica, Steven Raskin, Harry Bernstein, Valerie Berger, Kathe Burick, Leo Bello, Diane Wallis, Mary Bravewoman, James Tracy, Nicole Barens, Bob Price, Galina Gerasimova, Kathleen White, Yvonne Webb, Joe Berry, Jenny Worley

Other Faculty: Paulina Mustazza, Tarik Farrar, Allan Fisher, Kate Frei, Jonathan Potter

AFT 2121 Staff: Alayna Fredricks, Athena Waid

1. m/s/p Approval of Agenda and Minutes of 5/15/2018

Motion to amend agenda to discuss the Israel Palestine/ "Gaza" resolution that was passed on 5/15/18 by our Delegate Assembly: 7 aye, 7 opposed, President voted no. Motion fails. Question asked: can we reconsider the motion in the future? Yes – we can put it on a future agenda.

2. Policies and Procedures

- a. Draft policy on bringing resolutions before the Delegate Assembly. An in-depth discussion was held **m/s/p resolution on formalizing our policy on timeline and procedures for submitting a resolution to the Delegate Assembly and General Membership Meetings as follows:** *In order to be considered by the AFT 2121 Delegate Assembly resolutions must be submitted by members of the Delegate Assembly at least one week before the DA and resolutions to the General Membership meeting must be submitted by AFT 2121 members 2 weeks before the General Membership meeting. Resolutions must be submitted in writing to the Secretary in time for send out to the members along with the notice and agenda of the upcoming meeting. Failure to provide this notice means that the resolution(s) cannot be placed on the agenda or introduced from the floor at that meeting.*
- b. What constitutes a Quorum? Quorum is 50% of those rep positions that are filled. We currently have 42 elected delegates so our current quorum is 21. Executive board members also count towards quorum. General practice is that unless someone calls for a quorum count, the business of the meeting can proceed. A Delegate can call quorum any time.

Member Organizing

3. Membership Campaign: We have signed up 48 new members so far in the month of August. A team of leaders presented at the New Hire Orientation.
4. Meetings policy: we used to have fee-payers and members, while now we have non-members and members. Non-members are not contributing to our union. Q? Is it now true that only Delegates can attend the DA? No – all faculty can attend, but that is the issue we want to discuss today. This issue was tabled until the next DA meeting for further discussion.

5. Drop procedure: Members of other unions have received fraudulent requests to drop their membership. We want to be sure that we handle any drop requests in a timely manner. In the EERA there is a provision about a 30 day period during which people may drop. **M/s/p to institute the following policy:** *In order to drop membership, a member shall give official notice to AFT 2121 in 1)A signed letter in writing, 2)sent by postal mail, 3)which includes Employee ID #, and is 4)postmarked during the drop period, where applicable. Those who request to drop will receive a confirmation letter and phone call to verify.*

Contract Enforcement

6. Grievance updates, including mass grievance on courses for column movement. Admin has instituted a policy unilaterally that ignores the contract. They are denying applications for pre-approval of undergraduate units toward column movement. We have filed a mass grievance – in the meantime we'd like them to go ahead and approve the classes that people have applied for this semester. Joe reminded us that it used to be that upper division undergraduate units. We have a grievance meeting tomorrow at 2:15 MUB 248– if you are available and can join us

Political and Community Organizing

7. COPE meeting endorsements update
- a. District 2: No endorsement
 - b. District 4: Gordon Mar
 - c. District 6: Matt Haney
 - d. District 10: First: Shamann Walton Second: Tony Kelly
 - e. CCSF BOT:
 - i. Brigitte Davila
 - ii. Thea Selby
 - iii. John Rizzo
 - f. School Board
 - i. Li Lovett
 - ii. Alison Collins
 - iii. Faauuga Moliga
 - g. Yes on Prop C – combatting the homelessness crisis with real housing and compassionate mental health funding
 - h. Yes on Prop E – hotel tax arts funding (recapturing moneys that used to go to the arts)
8. November Elections: opportunities to turn out for candidates' and issues mobilizations will be coming via email. We will be out walking for Gordon and Li together. We need to show that when we give an endorsement we also turn out. So that we can preserve and expand the Free City program.
9. Free City: We got additional funding for the program over the summer, and they have funded summer session for both 2019 and 2020 which is an indicator that the city does want to continue this funding. If you have students who may like to share their stories as part of the effort to build support for continuing the funding, please let us know.
10. September 8 Climate March: The Global Climate Summit will be meeting here in SF and there will be a lot of media attention on the climate crisis. This is our chance to make a

difference. There will be a massive mobilization for the climate, in a march for climate jobs and justice. It's time to get our bodies in the streets in masses. Meet at Embarcadero at 10:00 am Join the Labor contingent at Market and Steuart street.

Grow the College

11. Class Cuts Fight Back update: Jenny has met with admin 3 times urging them to hold off on class cuts while classes fill. We are supporting students to come out and speak against the class cuts at 5:45 this Thursday 8/30/18. We will fill out testimonial cards as well. Many of us marched to the Chancellors' office on Flex day demanding an end to class cuts. The chancellor and VC Tom Boegel responded immediately requesting a meeting. The administration is particularly interested in whether students are being prevented from graduating. They've promised to take care of those students.

Diversity Committee

12. Improving diversity update: This group is working on ideas for how to better recruit African American and Latinx faculty, as well as how to support African American and Latinx faculty once they've been hired. We've discussed the possibility of scholarships as a type of "grow your own." As well as resurrecting the grow your own. Kathleen White: grow your own is part of the teacher development goals for the region. This is a good way to bring in new talent. Tarik: a number of our faculty of color came through the grow your own program.

13. Officers' Reports:

Yvonne: Our union finances look good. We are in the black for this year. We will be hiring new accountants and auditors. A final report will be coming later in the year.

Wynd: the living contract issues are still on the table, and we are interested in establishing committees to work on each of these parts. We are urging you to sign up to work on these.

Jenny: Work on updating language around faculty professional duties and sabbatical pay will need to be in conjunction with Academic Senate.

Jessica: Please sign up for the team to work on New Hire outreach.

Alisa: Labor Council – there will be a lot of renewed Labor Council activity. They sponsored our night at the ballpark this weekend. Coming up is our Labor Council breakfast on Friday. There is a new Labor Council Executive Director, Rudy Gonzalez. We are also hiring a new political director.

Wynd: There is a new CCSF facilities director Reuben Smith

14. Unfinished and New Business

a. Peralta Federation of Teachers/AFT 2121 Labor Day picnic/cookout at the Laney College Bistro from 11-2 pm. Other labor groups have also endorsed and contributed.

b. Joe Berry: US Labor against War was present at the AFT national convention. He encouraged us to join as individuals. Money that goes to the war and military is starving public education.

15. Adjournment 5:00 pm