

**AFT 2121 Delegate Assembly Meeting Agenda**

January 29, 2019 3-5 pm MUB 238

Attending: Harry Bernstein, Kathe Burick, Julieta Kusnir, Marco Mojica, Doug Orr, Marcia Weisbrot, Octavio Alvarez, Alisa Messer, Carolyn Cox, Mary Bravewoman, Jessica Buchsbaum, Dayna Holz, Diane Wallis, Jenny Worley, Simon Hansen, Erik Christianson, John Verosky, Tehmina Kahn, James Tracy, Lori Admokom, Bob Price, Valerie Berger, Wynd Kaufmyn

Rodger Scott, Tarik Farrar, Mike Estrada

Alayna Fredricks, Athena Waid

**1. m/s/p Approval of Agenda and Minutes of 12/11/2018****Member Organizing**

- 2. m/s/p Ratification of appointment for Delegate for Precinct 1, Business Credit at Ocean: Dennis Mullen** (previous rep Leo Bello has become chair of the department.)
- 3. m/s/p Ratification of appointment for Delegate for Precinct 33 Diane Wallis at JAD ESL** (previous rep Anna-Lisa Helmy has stepped down)
- 4. Nominations for CFT convention, March 22-24, Los Angeles:**
  - a. Sue Englander
  - b. Joe Berry
  - c. Fred Glass
  - d. Doug Orr
  - e. Hugo Aparicio
  - f. Tarik Farrar
  - g. Beatriz Herrera
  - h. Jenny Worley
  - i. Yvonne Webb
  - j. Wynd Kaufmyn
  - k. Tim Killikelly
  - l. Alisa Messer
  - m. Kathe Burick
  - n. Mary Bravewoman
  - o. Dayna Holz
  - p. Malaika Finkelstein
  - q. James Tracy
  - r. Robin Pugh
  - s. Adele Failes-Carpenter
  - t. Ann Killebrew
  - u. Eugene Gambol
  - v. Christina Yanuaria
  - w. Breana Hansen

- x. Tehmina Kahn
- y. All additional precinct reps in good standing
- z. Eric Green
- 5. Membership numbers report. Our membership rate is once again at 88%. We have welcomed 142 new members from among our currently working faculty so far this academic year.
- 6. New Hire onboarding report – since we initiated the program, we’ve met with 42 New Hire faculty at their onboarding appointment with HR. Of those, 33 have become members of our union during the appointment, and several others have become members soon after their appointment.

- 7. Presentation and request for future endorsement: SF Public Bank Coalition – Our tax money is first held in banks before it goes to pay for public programs. We’d like to see an alternative that doesn’t make profits for an elite class of shareholders. But a bank that works with everything we stand for: Public education, truly affordable housing, support for small businesses. Low-cost student loans. The bank of ND is the only public bank in the country. Other ideas include: Taking housing off the speculative market in the form of a land trust. It could also underwrite bonds, saving the city billions of dollars. A coalition of Berniecrats, SF Tenants’ union, Harvey Milk Democratic club are working on this issue. A resolution will be brought to a future DA meeting asking for our support.

- 8. Executive board resignation: Malaika Finkelstein. We applaud Malaika for her service. She will be continuing her service as Grievance officer. **m/s/p Ratification of appointment for Executive board member: James Tracy.** James is our current political director and will help lead our discussions and strategic thinking at e-board.

### **Grow the College**

- 9. Fighting back against Class Cuts and austerity. We’ve been meeting and strategizing about how to fight back against a seemingly unending stream of class cuts, cancellations, schedule reductions and down-sizing. It looks like 24 sections were cancelled this semester (they had originally threatened to cancel 150 sections). It looks like they will start a new practice to cancel a low-enrolled class in non-credit at any time during the semester. We are preparing to continue to fight back against this. We prepared an action plan/toolkit for faculty who end up having their classes cancelled.

### **Negotiations and Contract Enforcement**

- 10. Delegates were asked to schedule a date/time/room for a Modal load workshop for PT faculty at your site
- 11. Pre-approval of classes for column movement: last semester we grieved and asserted that any request that was approved by Dean and Chair (discipline experts) would be approved except in very rare circumstances. This semester they are once again unilaterally denying these. We ask people to let us know what is happening and we are going to grieve this.
- 12. Academic Calendar 2019-2020 proposal was discussed and we approved the district’s proposal for the 2019-2020 calendar.

**Living Contract Committees**

13. Non-credit load – Several interested faculty had an initial meeting the end of last semester to begin the process of researching and developing a proposal for the reduction of load in non-credit.

**Diversity Committee**

14. Update on Diversity work: we've approved a proposal for a needs assessment project to look at how to increase the number of diverse faculty, especially African American and Native American faculty. Our first focus group will be conducted Tuesday at Flex day. Please invite people that you think would be interested. We have an outline for the focus group, and the survey will be ready Feb 28<sup>th</sup>. Those interested in the focus group need to contact Yvonne or Aliyah by Friday.

**Political and Community Organizing**

15. Political action update: Community meeting about class cuts was held with our core Free City College allies. Another meeting is set for 2/14. Identifying potential allies: employers who benefit from the students who graduate from our programs. A survey to students would also be useful, asking students why having a broad college is important in their lives.
16. COPE steering committee: Thursday 2/7 4pm Mission campus. District 5 will be electing a supervisor, District Atty. Race. Finally, the BOS has some leverage over our issues. Jane Kim was a champion for us for CVC and Free City. We will be sending delegations to our BOS of people who live or teach in that district. 1) help stop cuts, 2) Champion Free City 3) Watchdog the return to 750 Eddy.

**17. Officers' Reports**

**18. Unfinished and New Business**

- a. Summer schedule isn't just rolling over -they are eliminating any classes that didn't reach 20 last time. Wynd: at the BOT meeting last week, the chancellor said anything under 20 will be cut.
- b. Picture in solidarity with UESF

**19. Adjournment**