

AFT 2121 Executive Board Meeting Minutes

February 12, 2019 311 Miramar 3-5 pm

Jenny Worley, Kathe Burick, Jessica Buchsbaum, Wynd Kaufmyn, Dayna Holz, Tim Killikelly, Alayna Fredricks, Athena Waid, James Tracy, Debby Wilensky (retiree chapter), Mary Bravewoman, Alisa Messer

1. m/s/p Approval of Agenda and Minutes of 1/15/2019
2. Prioritizing follow-up (tabled)
3. m/s/p to approve Policies Document after amendment to clarify part A to apply to those who've signed the new membership form (and post the policies to the website).
4. Membership numbers update: We are now at 1267 members and 150 non-members in our bargaining unit. That is over 89% membership.
5. Workplace issues organizing + contract enforcement + grievances. We are shifting to a new internal structure with teams in charge of "turf". The teams are Tim + Wynd, Athena + Alayna and Jessica + Malaika. This will allow us to better communicate between the organizing and contract enforcement sides of our work.
6. Diversity Committee update: the diversity committee ran a focus group at Flex day in February. The discussion will be transcribed to be included in the study of the experience of faculty of color. People reported having to interview multiple times, and that having a mentor was crucial to their success at getting a job as a faculty member at the college. In terms of the scholarships for students (that were part of the proposal that was tabled last time)—these were intended for African American and Latinx students. They would need to have a labor studies major or be taking labor studies classes. Jenny talked about making a connection with our union and working with us some way. Another idea would be to connect a faculty member with these students. m/s/p to fund 4 (four) \$1,000 scholarships
7. AFT 2121 budget/financial update – our budget is in the black. Chris Hanzo will work with Yvonne to look at the reserve fund calculations.
8. Discussion of moving \$400,000 into savings. Alayna and Yvonne will work with Chris Hanzo to make sure that the history of financial decision making is passed on, in particular the "pass-through" policy.
9. Negotiating between contracts – we need a policy on who is involved in bargaining – we will meet in a smaller group to come up with a policy on this. Wynd, Mary and possibly Jenny, Tim and Alisa will be involved in this.
10. CCSF Budget update – we want to see a four year lookback on the budget so we can better understand the trends over time.
11. CFT convention – 24 people have said yes, and we've approved up to 20 at \$14,000. We would like to fund 4 more plus Alayna m/s/p an additional \$5,000 to cover sending these extra people to the CFT convention.
Finances/Proposals

<p>12. m/s/p Funding for Labor Arbitration Conference in Las Vegas in June for Wynd and Alayna up to \$2000</p> <p>13. Women Leaders at Work (tabled)</p> <p>14. AFT 2121 Student Internship (tabled)</p> <p>15. m/s/p proposal for Fall 2019 Release time</p> <p>16. Chris H Contract – we contracted with Chris to come back after retirement to work on issues and wrapping up items. We have used up that amount and will be coming back to request more at the next e-board.</p>
<p>Living Contract Committees</p> <p>17. Lab and Other Load factors (tabled)</p>
<p>Contract Enforcement</p> <p>18. Categorical lawsuit update on progress (tabled)</p>
<p>Political organizing/COPE</p> <p>19. Jay Wallace – TI Marina proposal updates – m/s/p James will draft a letter.</p> <p>20. David Chiu – legislation/DA presentation. –(tabled)</p> <p>21. Sacramento CC Funding formula –(tabled)</p> <p>22. SF DA race –(tabled)</p>
<p>Officers’ Reports</p> <p>Retiree chapter asks that our e-board let them know how they can best support the efforts of AFT 2121 this year.</p>
<p>Unfinished and New Business</p> <p>23. Oily Wells</p> <p>34 mile walk – freedom from fossil fuels- we will bring it to the DA</p>
<p>24. Adjournment</p>