

AFT 2121 Delegate Assembly Meeting Minutes

February 26, 2019 Chinatown Campus, Room 504 3-5 pm

Attending: Jenny Worley, Carolyn Cox, Octavio Alvarez, Kathe Burick, Doug Orr, Simon Hanson, Wynd Kaufmyn, Jessica Buchsbaum, Doug Orr, James Tracy, Marcia Weisbrot, Diane Wallis, Dayna Holz, Bob Price, Holly Stevens, Jeanne Kearsley, Kate Frei, Hugo Aparicio, Tarik Farrar, Rodger Scott, Karen Saginor, Nuala Sheetz, Anita Walter, Alayna Fredericks

Item
<p>1. m/s/p Approval of Agenda and Minutes of 1/29/2019</p> <p>Grow the College</p> <p>2. We are continuing to work to fight back against austerity, downsizing and “productivity”. FTEF (Full Time Equivalent Faculty) budgets have been slashed by our administration. Departments have reported cuts on the level of 20-30%. The chancellor is saying that there are 400 courses that should be removed from the schedule. This is about productivity. They are using a count of “empty seats” based on the “cap.” The cap is set higher for classes that we know have a higher no-show rate, so that we end up with the right number in the class. Because of how it interacts with the registration system, chairs have been managing caps to end up with the right numbers in a class. The cap minus the enrollment at census is the Chancellor’s idea of a ‘fact’ but it’s really a fiction. There’s a new funding formula that was passed over the objections of the State Senate and Academic Senate. Jerry Brown passed this formula that would allocate funding 70% based on enrollment, 20% based on equity (groups underrepresented in higher ed) and 10% outcomes-based. We do well on the 20% for underrepresented communities measure, but the outcomes-based funding hurts us. At the end of 3 years the apportionment will be 60%, 20%, 20%. We are held harmless this year and next year, but the admin is already using this as their rationale for cuts. They are saying that a given dept doesn’t have enough courses that lead to a degree or certificate and therefore we will reduce their FTEF budget. For example Asian American studies was cut by 30%, on the rationale that they don’t have a major. It seems that now would be the time for developing majors in these departments rather than cutting them to the bone. The delegates made calls to faculty to ask them to join us at the BOT meeting on Thursday to stand up against the cuts.</p>
<p>Know your contract</p> <p>3. Precinct reps were asked to schedule a modal load workshop in their precincts. We worked through a calculation of how to calculate hours, workload units and FTE and translate between them.</p>
<p>Member Organizing</p>

4. **Membership Organizing.** Our membership numbers are now at 89.55%. We want to continue our good work to increase our membership and get the word out to all faculty about the importance of joining.

Guest Presentation:

5. **Guest presentation:** Requesting endorsement for community college student food/housing insecurity funds legislation. AB 943 – allow CC campuses to use equity funds to provide emergency financial aid to students. This was introduced in '16 and '17. We think we have a shot of making this happen now. AB 2 – provide a second year of free CC to all students across the state. SB 291 – expand the number of students who get financial aid in the cc system. We want to keep students learning. SSSP funds would be used to fund this.

Political and Community Organizing

6. **Free City** – we expect the upcoming election to be low turnout, except in D5 where there will be a Supervisor Race. Shannell Williams will be running [she has since dropped out], we have Vallie Brown the incumbent, and Dean Preston a well-respected advocate in the fight for tenants' rights. There may be more candidates by the time of the election. James requested that we write questions for the candidates in that race. There will also be races for District Attorney and Public Defender.

7. Officers' Reports

- a. **Wynd:** CFT convention here we come! Be sure you have made your reservations. See you there!
- b. **Jenny:** We've been working with CFT to push our legislators about the funding formula. We may be able to work on that during the state budget process. There are other CC's who will be hurt by this version of "no child left behind."

8. Unfinished and New Business

- a. **Contingent Faculty Bill of Rights Resolution** – Hugo presented information from the international statement of Human Rights. Discussion will continue at a future meeting.
- b. **m/s/p Nomination of Joe Berry for Ben Rust Award**
- c. **m/s/p Nomination of Doug Orr for chair of CFT CalSTRS/Retirement Committee**
- d. **m/s/p Endorse and Sign "Save the Redstone labor temple" petition.**
- e. **m/s/p Resolution on the Establishment of a Public Bank**

9. **Adjournment** in honor of Jeff Adachi