

## AFT 2121 Executive Board Meeting Minutes

March 5, 2019 311 Miramar 3-5 pm

Doug Orr, Dayna Holz, Tim Killikelly, Wynd Kaufmyn, James Tracy, Yvonne Webb, Kathe Burick, Jessica Buchsbaum, Jenny Worley, Alisa Messer

<b>1. m/s/p Approval of Agenda (one abstention) and Minutes of 2/12/18 (one abstention)</b>
2. Diversity Committee update: Yvonne spoke with Francis who ran the focus group on Flex. 7 people attended. The diversity committee is continuing its work on the survey. Yvonne will send out the final draft for feedback before posting to Survey Monkey.
3. Downsizing/Cuts fight back: we'd like our BOT to advocate for adding back into the schedule the courses that have a history of positive enrollment. <ul style="list-style-type: none"> <li>a. Op-Ed on class cuts – Jenny, Wynd and Fred Glass have worked together to develop an op ed that we will send to the Chronicle regarding standing strong against the class cuts. <b>m/s/p to endorse</b> the language of the op-ed</li> <li>b. Grow our CCSF community steering committee will be at 1000 Market on Thursday.</li> </ul>
4. E-board liaisons to community allies: every month we receive requests for sponsorships and attendance at events. We do a lot of contributions, and often when there's an event we should be more strategic about our attendance and making better connections with the organizations we support. We'd like each of our e-board members to adopt a community group and become the point person for that relationship, as well as moving people to go to their events, and strategize how to increase connections to that group.
<b>Funding/endorsement requests</b> <ul style="list-style-type: none"> <li>a. <b>m/s/p Extend Chris Hanzo's hours to total of 400 hours for an additional \$9159.50</b></li> </ul> <b>Endorsements</b> <ul style="list-style-type: none"> <li>b. <b>m/s/p Sponsor Howard Zinn Bookfair theme - The Strike; finding our power (Dec 8, 2019, Mission Campus CCSF)</b></li> <li>c. <b>m/s/p USF contract campaign adjunct support resolution</b></li> <li>d. <b>m/s/p NUHW Kaiser Mental Health Workers letter</b></li> </ul> <b>Contribution requests</b> <ul style="list-style-type: none"> <li>e. <b>m/s/p Labor History Archives contribution \$100 - friend of the archive. We'd like to contribute in honor of Cliff Leihe.</b></li> <li>f. <b>m/s/p to Purchase a table at \$2500 for the SFLC COPE Banquet Thurs 4/25/19 – the speaker will be Robert Reich this year. Kathe, Alisa, James, Dayna can go.</b></li> </ul> <b>Workshops, Conference fund requests</b> <ul style="list-style-type: none"> <li>g. Leadership retreat – Beth Roy is a mediator and trainer who comes highly recommended and could help us work on our communication and interpersonal work going forward. <b>m/s/p to Allocate up to \$2000 for a leadership development retreat.</b></li> <li>h. <b>m/s/p Labor Notes Troublemaker School Sat 4/6 9-4pm \$250 sponsorship - up to 5 registrations. We'd like to prioritize people who the diversity committee have identified as leaders from that cohort. Alayna and Wynd are interested in going.</b></li> </ul>

- i. CA Labor Federation's Joint Legislative Conference 4/1-4/2, Sacramento— attending this event could help us push back against the new funding formula (which admin is using in its rhetoric around cutting classes and sometimes penalizing departments). **m/s/p up to \$500 per person for up to 2 people to attend for a total of up to \$1000** (Jenny and one other). There's a CFT Leg conference this Friday, one day 10-4. Jenny will also attend that.
- j. AFL-CIO Western region conference is happening right after the CFT convention in the same location. March 26<sup>th</sup>. We decided it's not worth our time to send someone to attend this event at this time.

#### Member Organizing

1. Membership update: 1270 = members, 146 = non-members. That's 89.69% membership. We are very close to 90%! We would like to get to 90% by the end of the semester.
2. New Hire Orientation process will be negotiated with the district. We will be asking for release time for people who do that work.

3. Student internship proposal: There were about 45 students at an activist assembly yesterday. We are interested in starting a Student internship at AFT 2121. Marcos: we think the projects we've started at CCSF have promise. We want the student assembly to be a big part of life for students at the college. We want to make the AS a more representative org for our students. We may build a student union in parallel, or get a radical slate of students into the AS. We want to push the admin to open up the decision-making process. Specifics: We'd like to have some resources to keep doing what we've been doing. We've always seen AFT 2121 as strong allies. The Campus camp was very inspiring for Marcos and Mica. LA has a really good internship program for students. It's showing results for them. We'd like to see something like that here. We are asking for 2 PT positions, 15 hours/week. Also a general fund that could be used to fund some of the students' organizing work. We'd like for the internship to become a permanent position at AFT 2121. We are really grateful for the offer to support us. We will keep doing our work regardless, it feels good to be included in a way to be supported materially. What is an appropriate amount to allocate for expenses? It could be flyers, banner making, transportation, food, etc. Marcos isn't sure what the figure would be. \$35 per assembly for refreshments would be good. Wynd: Who would be the supervisor? Either with Athena or James or both.

#### Contract Enforcement

4. PT working over 67% - there is ongoing work on many fronts in terms of enforcing our contract. This is one of the big issues we are currently working on.

#### Political organizing/COPE

5. James is putting together a survey with questions for D5 supervisor candidates. (Shannell Williams has dropped out of the race) The format will be: capacity to run and win, and CCSF issues.
6. We will be going into a negotiation around Free City with the Mayor. She is going in for a housing bond and wants us to move our charter amendment off the ballot. Email James with thoughts.

**Officers' Reports**

Labor Council: SF Executive Committee is having elections in April. Jenny Worley is on the slate, and Alisa will be stepping down from VP and Executive council.

**Unfinished and New Business**

1. UFW request for sponsorship – (table)
2. Let's open a discussion about the Balboa reservoir on the next agenda.

**7. Adjournment**