

**General Membership Meeting Minutes**

March 19, 2019, GMM 3:00-5:00 pm

Ocean Campus, MUB 238

Attending: Tarik Farrar, Karen Saginor, Karl Westerberg, Marco Mojica, Erik Christianson, Kate Frei, Paula Cahill, Tim Killikelly, Jenny Worley, Jessica Buchsbaum, Wynd Kaufmyn, John Verosky, Carolyn Cox, Li Lovett, Julieta Kusnir, John Carrese, Simon Hanson, Mary Bravewoman, Sue Englander, Lori Admokom, Tehmina Khan, Valarie Berger, Yvonne Webb, Kathe Burick

Alayna Fredricks, Athena Waid

**1. m/s/p Approval of Agenda and Minutes of General Membership Meeting 10/23/2018****Grow the College**

2. Fighting Class Cuts: Many departments are reporting massive cuts to their programs/schedules. Computer Sci cut 28%, As Am, ASL cut 44% of their FTEF. These cuts are different from the class cancellations we've been seeing at the start of each semester. It's not about low enrollment. These preemptive cuts end up forcing departments to eliminate classes that have been high-performing (with a strong enrollment history). CS has had to pull 4 sections of intro to Python where in the past every section has filled with a waitlist. We've been organizing since last fall to fight back against this at the college level. We've met with every trustee to describe the problem and advocate for the restoration of sections and a lift of the pressure on FTEF budgets. We're working to identify a list of classes that have a history of strong enrollment, but which have been cut for the fall. Jenny attended the DCC meeting to ask chairs to inform us about those classes. At the last DA meeting, we phone banked to do outreach for the last board meeting. We've written an Op-Ed piece in the Chronicle which we expect to see any day. We have organized a press conference tomorrow at noon about this. We've asked the board members if they will stand with us.

City: We've taken this to the city level. We wrote a resolution to take to the Board of Supervisors opposing the state funding formula. We are asking them to send a letter of concern to the Chancellor. Ronin, Fewer and Peskin have met with us to discuss that.

State: A lot of the issues are coming from the new CA state funding formula, replacing the formula based on enrollment.

The CFT has language in place to try to improve the funding formula to 80% enrollment and 20% outcomes. CFT is working to find a legislator who would like to champion this. The State Chancellor has created a task force about the formula. Newsom's office reached out to the CFT asking them for a formula that would work. So within CFT we are working on this as well.

There are many tasks that are part of this long-term fight and we need our members/ reps to participate.
<b>Member Organizing</b> 3. Membership – final push to 90% 4. New Hire Onboarding – volunteer!
5. CFT Convention information: it's the 100 <sup>th</sup> anniversary of CFT- it should be a great convention.
6. Diversity Committee update: our E-board fully funded the project, including a survey and study of diversity issues including onboarding, training, development and support of faculty, with a focus on African-American, Latinx and Native American faculty. Aliyah Dunn-Salahuddin (chair of AFAM studies dept.) is running the study. She has been awarded a fellowship at Stanford for the next 3 years. She's one of our "Grow your own." The survey will be up in April. We will be blasting it out.
<b>Contract Enforcement</b> 7. Current contract update: we are hoping to sign off on the final version of the agreement in the next several weeks. We recently won significant back pay for people who hadn't been given their modal load.
<b>Political and Community Organizing</b> 8. Free City College: we got a charter amendment on the ballot for the fall. If we proceed, it will go to the voters in November, with a 50%+1 threshold. In the meantime we are negotiating with Mayor's office to cover the gap. Summer is covered, but Fall 19 and Spring 20 aren't, so we are working with Gordon Mar to work on that. The Charter would be 15M/year for 10 years. It would be stable funding for this program. We are working with our Community coalition to move forward with our strategy.
9. Adjournment