

**AFT 2121 Delegate Assembly Meeting Agenda****April 16th 3-5 pm Civic Center Room 10 (Basement)**

Tim Killikelly, John Carrese, Dayna Holz, Diane Wallis, Carolyn Cox, James Tracy, Kathe Burick, Wynd Kaufmyn, Karen Saginor, Jenny Worley, Octavio Alvarez, Jessica Buchsbaum, Lori Admokon, Nicole Barens, Bob Price, Robin Pugh, Sue Englander, Valerie Berger

Alayna Fredricks, Athena Waid, Marcos Cruz

**1. m/s/p Approval of Agenda and Minutes of 2/26/2019****Grow the College**

2. Fighting the Cuts. Update on our meetings with the admin and chancellor. The administration is using a new formula for the Fall 2019 semester schedule. They are looking at graduation and certificate rates, transfer, completion and employment. They are evaluating whether each class meets these criteria, and basing their scheduling on how much each student in each class is “worth” in the new state funding formula. Right now, we are being held harmless, because we are one of the colleges that would be hurt by the new formula. Over the next several years, the formula will go into effect. As a result of this new approach, some departments that don’t currently offer a major are being punished (seeing reductions in their FTEF budget). Meanwhile at the state level, there is a pushback against the funding formula. Jenny is on a taskforce with the CFT to come up with counter proposals.

Coordination release time: The chancellor says that “we are paying all of these FT faculty not to teach” – to describe reassigned/release time. The district is budgeting out as much reassigned time as they can. Chairs and AFT officers have release time that’s allocated in the contract. They’re looking at general fund reassigned time which is mostly coordinators. We suspect they want to have administrators do this work. At West Valley Mission, they got rid of their Dept. Chair structure and took away that work/responsibility from the faculty.

We are fighting on all of this on several fronts. At the next BOT meeting, we are planning to push back and focus on that. Our BOT are surprised and unaware that this is happening. On Cuts, we’ve been working with Gordon Mar to work on fighting against the class cuts. We’ve been taking rank and file faculty, students and community members to meet with BOT to talk about how bad the cuts are for our community. The budget really is broken, and the BOT are saying what are we going to do? So we are working to come up with some solutions at the City level. The admin wants to blame this on our new contract. Well, we need a living wage in this expensive city. We are going to ask for the City to make up the funding gap. Our deficit for this year is 31M\$. We want to ask the City to do something similar to what they do for SFUSD – which is to make up the difference between what the state allocates and what is needed.

Prop W has brought in much more money than has gone to Free City. We may end up going to the ballot. Right now we want to work it out with the Mayor’s office. We’ve been

meeting with Supervisors. The other possible source of funds is future ERAF funds (money that comes back from the state that's earmarked for education). We are continuing to meet with Supervisors and BOT members to lobby them around this.

(The threshold to become a Basic Aid district is farther away than we would like.) So we are working on several initiatives:

1. BOT meeting turnout in support of the coordinators and their release time. Tuesday 4/23
2. Visits to Supervisors and BOT members
3. Haney Hearing at City Hall

Marcos is our new Student Organizer. The students are celebrating the 50<sup>th</sup> anniversary of the Student Strike at SF State.

### **Diversity Committee**

3. Survey roll-out – There is a draft ready of the survey that the committee is getting ready to post online to assess people's feelings about diversity among the faculty at our college.

### **Member Organizing**

4. Membership Organizing: Final push to 90% - our current membership is at 89.5%. We are holding steady because of our work with new hire onboarding. We hope to get to 90% this semester. We are also planning to organize house visits at the end of the semester as well as just before we come back to work in August.
5. End of Semester Party will be on Thursday May 23, 12:00.

### **Negotiations and Contract Updates**

6. Living Contract Committees: Lab Load factor think tank. This group has come up with a timeline looking at preparing research and proposals for our next contract negotiations. We are using the Midwest Strategy chart to figure out what the power map looks like.

### **Political and Community Organizing**

7. We have an aggressive political plan: we want to save the classes by funding them, we want to make Free City free ongoing, and we want to engage in a positive and smart way. It makes a huge difference when you come with us to tell your stories about Free City and the class cuts.
8. City Budget Process: Budget Justice Coalition Hearing: Because of Free City, we are now part of the City Budget process. The mayor has a huge amount of power over the budget. Groups often end up fighting over the crumbs that are left over after the budget process happens. It's easy for groups to get pitted against each other. We are part of the BJC. This is the space where we got money to fund Free City for Summer School. Jane Kim used her allocation to create a small reserve for Free City as well during this process. There are a series of hearings coming up this week. We are presenting at the Public Safety hearing. We think that educating our community will contribute to public safety more than funding for Tasers and other more militarized versions of policing and enforcement.

9. Officers' Reports

Yvonne: our new accountant will be fully trained by summer. We also need some more volunteers to be on the finance committee. We will look at the budget vs. actual, and the AFT 2121 budget for the next fiscal year for our union.

Jenny: went to Sacramento to meet with the task force working on alternatives to the new state funding formula. The independent colleges, the CTA and the CFT were there, along with some of the college administrations.

10. Unfinished and New Business

- a. **m/s/p Resolution: Support Labor and Community Studies**
- b. Resolution: Support of Amending the Labor Council's Green New Deal Resolution – The Labor Council did already amend, so this resolution is withdrawn to be replaced with a full Green New Deal resolution at our next meeting
- c. Sponsorship: Asian Coalition Dinner (a CCSF organization that raises funds for scholarships) – Lori will ask at CHNB who would like to attend, and E-board will consider the total number of tickets to purchase.
- d. Bob Price -Book recommendation: High Voltage Women – a Seattle area history of women electricians of how it was for them. A workers' history. Bob is part of the Freedom Socialist party that helped publish the book. The process of integrating men of color and women of various races helped to strengthen the union.
- e. Dayna informs us that in section HD 88 to HD 8000 in Rosenberg library there is a large collection of Labor History volumes. Check it out!
- f. Lori – we are also still concerned about ongoing registration problems that haven't been fixed. Dianna Gonzalez is now in charge of it, and there's a working group to make sure it's functional.

11. Adjournment