

AFT 2121 Delegate Assembly Meeting Agenda

5/14/2019 3-5 pm MUB 238

Item	Presenter	Time	Mins
1. Call to Order	Jenny	3:00	1
2. Approval of Agenda and Minutes of 4/16/19	Jenny	3:01	4
Grow the College 3. Fighting the Cuts	Jenny	3:05	30
Member Organizing 4. Membership numbers 5. House visits 6. Nomination of David Stevenson precinct 32 VMD and photography 7. Nomination of Steven Brady, precinct 25 Evans	Jessica Tim Jenny	3:35	15
Diversity Committee	Yvonne	4:00	10
Negotiations and Contract Updates 8. Courses for column movement grievance	Wynd	4:10	10
Political and Community Organizing 9. Free City 10. May 22 nd Day of Action	James	4:20	10
End of semester party	Wynd	4:30	10
Resolutions 11. Resolution in support of equitable and sustainable development of affordable housing (against SB 50) 12. Petition for a Fair Endorsement Process in the American Federation of Teachers for the 2020 Presidential Election! 13. Vote of No Confidence in State Chancellor of Community Colleges, Eloy Oakley	Wynd Jessica Jenny	4:40	10
14. Officers' Reports	Officers	4:50	5
15. Unfinished and New Business	Jenny	4:55	5
16. Adjournment	Jenny	5:00	
COPE 17. Endorsement vote: District Attorney 18. Endorsement vote: Public Defender 19. Contribution to Labor Council Poll	James	5:00	30

For consideration:

Resolution in support of equitable and sustainable development of affordable housing

Whereas social justice and housing organizations across the state oppose SB 50 in its present form; and

Whereas SB 50's sweeping and untested policies pose too great a risk to California's most vulnerable residents, particularly communities of color and mixed income neighborhoods near transit; and

Whereas AFT 2121 is gravely concerned that this broad brush upzoning of the state will further incentivize gentrification and displacement and expand income inequality by granting a windfall to developers while failing to capture a meaningful portion in return to address community needs; and

Whereas SB 50 goes too far by taking away from local democratic institutions their ability to define which neighborhoods are "sensitive" and to determine what protections are needed to prevent displacement, real estate speculation, and destabilizing development; therefore be it

Resolved that AFT 2121 opposes SB50 and supports other proposals that will foster more equitable and sustainable development of affordable housing that we all need.

For consideration:

Resolution for AFT National Union Democracy in the 2020 Election

Whereas: The voting delegates of AFT 2121 are committed to building a strong, democratic local union and a strong, democratic American Federation of Teachers national union, and

Whereas: The 2020 presidential election is a contest of historic importance for our country as a whole, for the institution of public education, for the labor movement, and for the American Federation of Teachers in particular, and

Whereas: The teacher strikes of the past year show the immense power of educators to change politics in our communities when we are organized and engaged in our unions, and

Whereas: The campaigns have started, but it will take a while for most busy educators to educate ourselves about the candidates, their records, and their visions for the country, and

Whereas: Once we have had time to research, discuss, and deliberate, nobody knows better what is best for our union than the members ourselves, and

Whereas: The leadership of the American Federation of Teachers has acknowledged that in 2016, our union's endorsement process was rushed and excluded the voices of most members, and resulted in a premature decision and membership discontent,

Therefore be it resolved that:

We call on the American Federation of Teachers (AFT) to wait to endorse a presidential candidate until after AFT members have had a chance to learn about the candidates through the first six DNC debates (held June 2019 through December 2019), and at that point, to decide which candidate to endorse through a national, binding, one-member/ one-vote poll of our members.

Adopted on <date> and respectfully submitted for consideration to the American Federation of Teachers.

For consideration:

Vote of no confidence community college chancellor

Whereas, the principle of participatory governance in the California Community Colleges has been established and codified in law (AB 1725); and

Whereas, participatory governance only functions when it is practiced at all levels of the administration and faculty governing bodies; and

Whereas, confidence in the leadership of the chief executive of a college system is integral to the effective administration of the California Community College mission; and

Whereas, the faculty of the Los Rios College Federation of Teachers, AFT Local 2279, recognize that participatory governance has ceased to function at the state level where the state Chancellor's Office has closed the normal channels of communication with the faculty organizations such as the Academic Senate, the Community College Council of the California Federation of Teachers, the Community College Association of the California Teachers Association, the California Community College Independents, and the Faculty Association of California Community Colleges; and

Whereas, the state Chancellor's Office has demonstrated a lack of transparency and collegial consultations which includes, but is not limited to:

- Introducing legislation and state budget for Guided Pathways;
- Introducing language into AB 19 that requires districts and colleges participate in Guided Pathways in order to receive funding;
- Reducing the meetings to consult with stakeholders on the budget change proposal and legislation to a single meeting;
- Making Consultation Council a reporting of state Chancellor's Office activities rather than a forum where consensus can be achieved on critical issues facing community colleges;
- Failing to engage in consultation and consensus building with stakeholders concerning AB 705. There was a lack of discussion and preparation of the college districts for the changes required in AB 705. There was a lack of funding for the workload required for the mandated activity for AB 705 and none has been planned in the future. There has been no discussion on the unintended consequences of AB705 implementation. The state Chancellor's Office has announced that reading programs will be eliminated based on AB 705 even though the bill contains no language to that effect;
- Failing to consult with any stakeholders before the introduction of the online college in the governor's budget in January 2018. Alterations in the online college proposal have been made when testifying before the budget and higher education committees without consultation with faculty. New programs such as medical coding have been proposed by the state chancellor without a functioning local Academic Senate (no faculty have been hired yet) and as a consequence no participatory governance. In addition, an online medical coding program will directly compete with the current program at Cosumnes River College. The online college will be subscription-based and competency-based without discussion with a local Academic Senate and another example of a lack of participatory governance. These academic and professional matters could have been at least

discussed and possibly resolved with the State Academic Senate, but that did not occur. The new faculty for the online college will not be represented by a union, will not have a collectively bargained contract, and will be on a meet-and-confer basis. The state chancellor has not engaged with the faculty unions about the parameters of contract for the online college faculty;

- Failing to consult with any stakeholders before the introduction of the new funding formula in the governor's budget in January 2018. There were virtually no simulations run to test the viability of such a funding formula or to determine unintended consequences. The Chancellor's Office convened a task force of chief executive officers to seek alternative proposals from which faculty were excluded;

Whereas, these and other examples have illustrated that the state chancellor has demonstrated a lack of transparency and collegial consultation with the faculty organizations, has actively blocked faculty leadership access to meetings in which decisions have been made, and exhibits a general lack of acknowledgement of the concerns of faculty;

Therefore, be it resolved, that AFT 2121 has no confidence in the California Community College Chancellor, Eloy Ortiz Oakley, and;

Be it further resolved, that AFT 2121 send this resolution with a letter stating our vote of no confidence to the California Community College Board of Governors and to Gov. Gavin Newsom.