

AFT 2121 Executive Board meeting minutes
8/1/2019 1-3 pm

Attending: James Tracy, Wynd Kaufmyn, Dayna Holz, Jenny Worley, Kathe Burick, Doug Orr
Alayna Fredricks, Athena Waid

1. Wynd gave a report of her trip to the Bargaining for the Common Good. She requested that the allocation to cover her trip be increased by \$100 because her original estimate of costs did not include the \$250 registration fee. **M/S/P to allocate an additional \$100 for Wynd's trip to Bargaining for the Common Good.**
2. **M/S/P to allocate up to \$500 for additional mediation.**
3. In the past, AFT 2121 has donated \$200 to the Living Wage Campaign event. We were not on the list of donors this year. Kathe suggested that correct this by sending our usual donation with a letter of apology for our oversight. **M/S/P to send donation and letter**, after checking with Yvonne to make sure that the donation had not actually been made yet.
4. The Senior and Disability Action group within the Budget Justice Coalition are holding an event on Oct. 3 from 5:30 to 8 pm. In appreciation of their prior support for AFT 2121 event. **M/S/P to allocate \$300 to purchase two tickets.** Kathe and Wynd volunteered to attend the event.
5. Political action report:
 - a. Proposal by James for the creation of a legislative review committee to make recommendations to COPE. The committee should include some new union members who are politically active. This would be a step toward a more formal COPE committee.
 - b. At the next COPE, he will be asking to allocate \$2000 to support the UESF housing resolution on the ballot.
 - c. We need to respond to the BOT members who have not been supportive with respect to stopping class cuts. At this point, all are running unopposed for reelection. We need to have a special COPE meeting to decide what to do about the four BOT members running for reelection. **It was decided to hold a special COPE meeting on Aug. 23 at 11 am, which will be after the Aug 22 BOT meeting.**
 - d. It was clarified that all retirees are eligible to vote on COPE issues because they are all still AFT members.
6. After many months of struggling to get the district to correct minor errors in our TA, we still do not have a finalized contract. **We will continue to inform our members about the status of our contract language and do everything within our power to get the contract language posted ASAP.**
7. Class cancellations:
 - a. Tom Boegel has announced he will cut another 200 sections. We have demanded the BOT address this at the Aug. 22 BOT meeting. Jenny noted the District is violating contract language with respect to the 20 student minimum. Diane G. has doubled down on this, noting the cancellation of an aerospace class with 33 students enrolled. Strategy for continuing to push back against class cuts was discussed.
8. Athena raised the possibility of having a press conference with Supervisor Mar and Mayor Breed highlighting Free City on flex day.
9. Kathe proposed a strong protest of class cuts on flex day during the Chancellor's speech.
10. COPE merchandise/fundraising campaign: There were many ideas, including zippered hoodies, enameled pins and other items that could be sold as a fundraiser for COPE.
11. Informational videos for members: A proposal was discussed to create 3 to 5 minute videos to answer frequently asked questions such as how to interpret your pay check, how to calculate load, etc
12. Event sponsorship and equitable participation: We often purchase tickets to events to support other organizations' work. A proposal was made to clarify the process for deciding who will attend these events, and improve the process by which we decide which events to support. **It was decided that a fuller discussion of this should occur at a future meeting. To get ready for this, we will ask Wendy to pull a list of which organizations we have donated to in the past.** Dayna volunteered to put together a check list of how to track these donations.

13. Jenny raised the issue of immigrant children in concentration camps and asked how we might be able to get the labor movement more involved. **Athena suggested bringing this issue to the steering committee of Jobs with Justice.** She suggested that we endorse the San Francisco Resistance Campaign. Kathe noted that different groups are signing up to demonstrate outside ICE offices. Athena noted a fundraiser at the Starry Plough on Friday night.
14. Adjournment