

AFT 2121 Executive Board Meeting Minutes

8/20/2019 311 Miramar 3-5 pm

Present: Jenny Worley, Mary Bravewoman, Doug Orr, Tim Killikelly, Wynd Kaufmyn, James Tracy, Kathe Burick, Dayna Holz, Jessica Buchsbaum, Alisa Messer, Yvonne Webb

1. m/s/p Approval of Agenda and Minutes of 4/2/2019, 5/7/2019, 8/1/2019 with one abstention
2. Position on new PAEC plan (Trustees Davila and Rizzo described the new design for the PAEC For the original plan - with everything in one building it was a very expensive building. It was taking most of the bond. When they did the polls, a performing arts center didn't rank highest. So they split it up. The original theaters, with some stories on top of it. The performance and practice rooms will be in the adjacent building that they are calling the STEAM building. The other problem was parking – if you looked at the plans, the building took up a lot of parking particularly during the construction of the building. The buildings will be taller, but their combined footprints will be smaller than the one original building. It will still have the 3 theaters, backstage area and Diego Rivera mural. The theaters are the same size and the program spaces are the same size. But I don't know definitively whether the square footage is the same. We have the same architect designing it. He says it can work. Doug Tom is working with a new firm on it. By breaking them up they can get the theater done very quickly. It will be the first project done in the bond.
<p>Funding Requests and other Approvals</p> <p>3. m/s/p SFLC Breakfast 8/30 – table purchase \$750 for 10 tix – (Alisa will be liaison)</p> <p>4. m/s/p David Chiu's annual fundraiser picnic \$100 (James)</p> <p>5. m/s/p SF Democratic Party Dinner \$2000 (Jenny)</p> <p>6. Funding request criteria and procedures – James will come back with a proposal on this at next eboard</p> <p>7. Labor Council Dues Increase (information item) \$.85, .95, 1.00 per member each January over the next 3 years. They haven't increased since the 90s. This is just an informational item so we are aware that this increase is coming.</p> <p>8. Additional Staff Organizer: aim to bring someone in this Spring with internal organizing as their core responsibility. We will need to research cost and resources needed, as well as the scope of their work, and a hiring timeline. M/s/p to direct Alayna to begin that process. Tim will be the point person for this process.</p> <p>9. Alayna's leave coverage. Chis Hanzo has agreed to cover Alayna's maternity leave, beginning in December, and 3 months of the spring – January, February and March. He will work 4 days a week, 7 hours a day. We will treat it like a PT upgrade, Step 3, Col G. Total cost to the local will be \$18,000. m/s/p to allocate the funds for this coverage.</p> <p>10. Wendy Leung's contract renewal (information item). She'd like to increase from 28 to 32 hours a week beginning in November. At the next board meeting she will come to explain what the additional 4 hours will cover. She may end up moving up a column depending on the change in her duties.</p>

<p>11. We will initiate a policy discussion for reimbursements for travel/other expenses. It should be included in the work of the committee that will be making a proposal about summer work.</p>
<p>Member Organizing</p> <p>12. Membership numbers update: We are at 88.9% membership. We've had almost 100% of new hires since July join our union.</p> <p>13. Nominations to SFLC Committees: Law and Legislative, LGBG and Social Justice committees.</p>
<p>14. Class Cuts/Cancellations Fight Back Organizing plan: we will be meeting in front of the BOT meeting, with a repeat of what we did on Flex day. Red t-shirts, we will use hustle to turn out members.</p>
<p>Diversity Committee</p> <p>15. Committee update: Aliyah is finishing up the report and will send it in on Friday. We will have a committee meeting next month. There are two new members. They are coming up with some good ideas. There's a split in terms of people's ideas of what's really happening. Perceptions are drastically different. People in the focus group do see an issue. Most people who are successful are connected with a mentor, especially if they are also a POC. There would need to be a stipend of some kind for the mentorship. We will have a fuller report next week.</p>
<p>Contract Enforcement</p> <p>16. Medical rate increases – district has proposed equal cost sharing of any increases. Kaiser has the highest percentage and the highest dollar amount increase for people with dependents. M/s/p to recommend the district's proposal to the DA (unanimous).</p>
<p>Political organizing/COPE</p> <p>17. CHEF legislation discussion: We are working with 3 trustees to move forward this proposal for additional funding to the college from the City. Alex Randolph will be appointing those who will attend. Who should go? Jenny will appoint a committee.</p> <p>18. CCSF Bond – we will continue to discuss this with the board.</p> <p>19. Democratic Central Committee Pelosi Fundraiser</p> <p>20. Young Democrats of San Francisco Fundraiser Housing project 10/4 fundraiser at the Chapel. m/s/p to contribute \$250 to Young Democrats of San Francisco.</p> <p>21. position/recommendation on Balboa Parking Lot -we want 100% school/staff housing (CCSF, SF State, and SFUSD) with the possibility of student housing as well, project labor commitments. Also they should be hiring our students.</p>
<p>Officers' Reports</p> <p>Yvonne presented the following</p> <ul style="list-style-type: none"> • preliminary year-end financial report as of June 30 • Alayna suggests that staff work on a budget in September so we have something to work with this Fall. Yvonne suggested that it come through the finance committee. She will be gone for the month of September due to a personal emergency. Yvonne suggested that we work on filling in the budget with a mind to our priorities for the

coming year. Yvonne needs some board feedback on how to handle the tasks that she wasn't able to do this summer. Alayna: the auditor will give us feedback about wasn't completed. We will recommend to the board that we do an audit rather than a review.

Unfinished and New Business

- a. 9/16 Immigrant Rights Day of Action (table)
- b. 9/20 International Day of Action for Student Climate Justice (table)
- c. **m/s/p to endorse August Lunchtime ICE pickets**
- d. Common Ground Conference at Berkeley City College in October 25, 10-4:00: UC, SF State, Peralta, San Mateo. **m/s/p to endorse and contribute \$200.**

22. Adjournment