

AFT 2121 Delegate Assembly Meeting Minutes

8/27/19 3-5 pm MUB 261

Delegates: Jenny Worley, Tim Killikelly, Harry Bernstein, Marcia Weisbrot, Bob Price, Ron Richardson, Tehmina Khan, Kathe Burick, Simon Hanson, Karl Westerberg, Mary Bravewoman, Jessica Buchsbaum, Dayna Holz, Carla Crocomo, Carolyn Cox, Alisa Messer, Wynd Kaufmyn, Julieta Kusnir, Erik Christianson, Octavio Alvarez, Diane Wallis, Dennis Mullen, Doug Orr (Retiree rep)

Retiree: Rodger Scott, Karen Saginor, Susanna Atwood, Leslie Simon

Members: John Watson, Audrey Wallace

1. m/s/p Approval of Agenda and Minutes of 5/14/2019**Member Organizing****2. m/s/p Confirmation of new Precinct Reps:**

- a. David Stevenson (32 VMD)
- b. Steven Brady (25 Evans)
- c. Michele Ochoa Oross (13 RN)
- d. Carla Crocomo (15 ESL)
- e. Jay Mojica (15 ESL)
- f. Ron Richardson (14 English)

Grow the College

- 3. Needs assessment: PE/Dance down 37 sections compared to last fall. OLAD: 4 fewer faculty, and down 16 sections compared to last semester. Hours lost due to retirements and other problems have been shifted to save other classes. English: dramatically fewer offerings of Eng 1A and 1As – Teachers are seeing 20+ additional students show up to full classes on top of the enrolled and wait list students. This has been incredibly stressful to students who are anxious about whether they will get their classes. And many talented PTers have been lost as well. This has been a dramatic and terrible occurrence for the English department. Tehmina was just assigned a late start, and is already full and having to turn. 26 down to 22 FTEF Librarians. Libraries are open fewer hours – closed Fridays and Saturdays even at Ocean. We were also denied a grant for the support part of Eng 1 AS. It's really just hurting students. Simon: I'm hearing from the committees that people who thought they would serve on committees aren't able to serve because they've lost assignments. Jenny: The chancellor issued an edict that a huge amount of reassigned time be pulled back. Many people were reassigned. In ESL the coordination time was cut by 60% after the schedule was already made for the Fall, so those coordinators not only lost their release time, but some of them weren't able to schedule themselves into a full load for the Fall. And a number of other examples were shared.
- 4. Fighting the Cuts: we have the following areas where we want to see change:
 - a. Restoration of classes and other assignments for this semester:

- b. Add new sections to alleviate over-crowding this semester:
- c. CHEF (Community Higher Education Fund) – have the City of SF provide the funds to make up the gap in funding that the State is no longer providing.
- d. Fix State funding formula
- e. Defend Spring Schedule

Political and Community Organizing

- 5. Free City: the one big tool we have for enrollment is Free City. The Mayor has committed to 15M/ year for the next 10 years. This funding isn't guaranteed, so we will need to keep fighting for this program. We moved forward a program that will make a difference for our students. They will get twice as much money as before. We're not at all happy with how the Chancellor proceeded to use the funding. We had some serious reservations about the administration's unwillingness to plan for a program they could actually afford. In the next two years, the program will start to cost the college money. They didn't want to think about trying to stick to a budget. There will be only one faculty member on the oversight committee. We went from 5M to 15M, and got back the 5.2M that went over budget in the first two years of the program. Our labor solidarity and labor connections are a very important way that we accomplish these goals.

Diversity Committee

- 6. Diversity Committee Update: we commissioned a needs-assessment. It's being delayed a little bit more, and there will be a report at the next DA.

Know your contract

- 7. AFT 2121 website tools – we went through some of the resources on our website, including our welcome page, our salary schedules, and our join the union form.

Negotiations and Contract Updates

- 8. Health Care Benefits rates. The city-wide rates for our benefits are negotiated through HSS, so we don't have direct control over the rates that result from that process. We get the rates from HSS, and then we bargain with the college over how much of the additional amount the college will cover, and how much our members will cover. In the past the college's interest was in passing on all of the increases to us. But more recently they've proposed splitting the difference. Last year we asked them to offset some of the more expensive plans (those covering employee + dependents). **m/s/p to accept the district's proposal to continue the same percentage of cost sharing of the increases to health care benefits coverage for this year.**

- 9. Unfinished and New Business

- a. **m/s/p Resolution in Support for Climate Action 9/20-27**
- b. **m/s/p Endorse closure of 850 Bryant County Jail #4, contingent on continuing collaboration with the affected workers' labor unions. (one abstention)** Speaking in favor: Jesse Stout of the SF No New Jail Coalition. The City should invest more money into Health, Social Services and Education. The City should spend less money on incarceration and law enforcement.

- c. Announcements: Betty Kissilove of ESL has written a book called “Great Balls Of Fire” the story of the universe. Greatballoffirethebook.com
- d. Common Ground conference Berkeley Oct.25 – advocating for Bay Area colleges at the state level.

10. m/s/p Adjournment to COPE

Candidates for the election for district 5 this fall (London Breed’s former district) She appointed Vallie Brown. Both candidates are here today.

- a. Vallie: Works in affordable housing, lived on and off in unstable housing. At 14 mother passed away, and was raised by the community. Taught art in Hunter’s point. Became an environmental activist working with the neighbors. “I fought to make sure CCSF got that money for Free City”. She started the office of racial equity.
- b. Dean Preston: tenants’ rights attorney – representing people who are trying to make a go of it here in the City and not become a statistic. “We need to actually begin to envision a real social housing program. I’m a democratic socialist” He’s inspired by AOC, moving us forward in leaps, rather than steps. Understands about class cuts and funding formula. “It’s unconscionable that in this wealthy city, we are in that situation.” Views public bank as a vehicle to alleviate the student debt burden. “We need to be thinking big about solutions like that. It also means standing up to privatization. I object to privatization. It’s a big threat to our public institutions.” He was also endorsed by UESF
- c. **m/s/p sole endorsement of Dean Preston (with 2 abstentions) and \$500 donation to his campaign**