

AFT 2121 Executive Board Meeting Minutes

10/1/2019 311 Miramar 3-5 pm

Present: Doug Orr (Retiree rep), Tim Killikelly, Kathe Burick, Mary Bravewoman, Wynd Kaufmyn, James Tracy, Jessica Buchsbaum, Jenny Worley, Alisa Messer

Athena Waid, Alayna Fredricks

Absent: Yvonne Webb

1. m/s/p Approval of Agenda and Minutes of 9/3/2019
2. Political organizing/COPE: <ul style="list-style-type: none">a. Political update: work on the CHEF has been pushed back due to “SalaryGate,” but we will be proceeding with this work on the 3rd Thursday of every month going forward. We are currently pursuing working with City Departments to increase funding from particular offices to particular CCSF departments.b. James is handling our IE for the coming November 2019 election, while Jenny is covering the candidates work. As always, we will keep a consistent “firewall” between these two efforts.c. We are turning people out for Chesa Boudin for District Attorney, Dean Preston in D5 and our COPE endorsed propositions.
3. Financial Solidarity Request grid (continued discussion) (tabled)
4. Funding Requests and other Approvals <ul style="list-style-type: none">a. Wendy Leung Contract Renewal: 2-4 hours additional hours (from 28 up to 32) because of anticipating more work 1) while Alayna is on leave 2) transitioning our accounting work 3) AFT 2121 elections in the Spring 4) other unforeseen duties. Wendy would like to start these extra hours in December when Alayna begins her leave.b. Student organizer position through Spring 2020. Marcos presented a proposal to increase the number of hours for the student organizer position with focus on organizing toward the CHEF and continuing to build the grassroots organizing space of the Student Assembly. We will review this proposal and bring it again at the next e-board for consideration.c. m/s/p \$2075 & \$5417 for Beverly to complete the necessary accounting for our local to close the books for 17-18 and 18-19d. m/s/p \$500 Malware (one opposed) fix. In order to keep our website safe, we need to have a subscription to this. We need a better hosting service and should work on a plan to transition to something better – possibly to transition next summer. Dayna recommended LMI. Alisa will bottom-line this.e. m/s/p \$270 Asian Coalition Dinner (retroactive) (3 members attended)f. Story based strategy training funding (for Wynd, Julieta and Athena)

<p>g. m/s/p \$2000 (same as last year) 8 tickets, ½ page ad. Jobs with Justice Gala, 6pm Wed 11/20 (Alisa, Kathe, Athena, Wynd, Doug, Dayna, Jenny would like to attend)</p> <p>h. California Labor Federation Pre-Primary COPE Convention (tabled)</p> <p>i. Phil Ting fundraiser – (tabled to will bring to next COPE meeting)</p>
<p>5. Strategic Planning Discussion: we are working on several priorities including pushback against salary raises, raising more money for the college, and getting our union ready for our next contract campaign. We want to focus on the chronic underfunding of our college and start people thinking about ways our City and our state can better fund the college. We will be starting this effort on flex day. Broad, meaningful education is the reason we need more funding. We want to grow the college and bring opportunities to students.</p>
<p>6. Membership numbers update/organizing next steps – we will be working on the SalaryGate pushback, continuing to fight class cuts, and moving forward with ways to fund the college properly.</p>
<p>7. Diversity Committee update – the committee is looking at Aaliyah’s report which she has submitted. They will be meeting tomorrow (10/2) at 4:00. For the next e-board the committee will have a final report to present. Yvonne will be working with department chairs on the scholarship awards. Doug reports that CalSTRS held a one day event on diversity on corporate boards and in employment. Doug will send his report-back.</p>
<p>8. AFT 2121 Budget Draft – 1st reading</p>
<p>9. Contract Enforcement: We now have a printed/finalized contract signed off with the district.</p>
<p>10. College budget analysis: we reviewed an initial analysis of the college’s budget.</p>
<p>Unfinished and New Business</p> <p>a. AFT Conference – MD, Oct 11-13 Community and Union funding (information item) Marcos and James will be going funded by AFT.</p> <p>b. m/s/p support of CPA sign-on letter for workers fired for organizing</p> <p>c. m/s/p support of UCAFT 1474 Irvine – petition in support of a faculty who’s been denied medical leave.</p>
<p>11. Adjournment</p>