

AFT 2121 Delegate Assembly Meeting Minutes

11/19/19 3-5 pm Mission Campus, Room 154

Delegates: Bob Price, Christine Beard, Kathe Burick, Dayna Holz, Ron Richardson, Wynd Kaufmyn, Tim Killikelly, Julieta Kusnir, Diane Wallis, Carolyn Cox, Marcia Weisbrot, Steven Brady, Lori Admokom, Simon Hanson, Tehmina Kahn, Doug Orr (retiree rep), Mary Bravewoman, Carla Crocomo, Yvonne Webb, Harry Bernstein Faculty: Terri Massin, Karen Saginor (parliamentarian) Staff: Alayna Fredricks, Athena Waid

1. m/s/p Approval of Agenda and Minutes of 9/17/19
Political and Community Organizing

2. Our candidates won: Dean Preston will be an active partner on our BOS as we fight for better funding for CCSF. Chesa Boudin has new ideas to improve how people encounter the justice system. We look forward to how his time in office will improve the lives of our students and faculty.
3. CHEF pilots: we are working on small projects that will connect direct funding from the City to particular departments and programs. City College in the Sunset through Gordon Mar's office is one important example.

Member Organizing

4. Membership Organizing: we are still at 89% membership. That is amazing! We continue to work to maintain and grow our membership.

Negotiations and Contract Updates

5. Contract Enforcement update: reassignment rights and schedules are of prime importance right now. We are continuing to fight for the district to honor our contract around units for column movement.
6. Safety Notification System: Faculty voiced a number of similar concerns about understaffing and inadequate safety measures across the district. For example, during the recent bomb threat at Ocean, instructions for evacuation were unclear, and classes in session were allowed to continue even though some offices were evacuated. At Mission, there's no night officer or janitor so faculty feel they are on their own and vulnerable in terms of safety. At Evans there is no security on the weekends or at night anymore. When there was a fire alarm recently, students evacuated but there was no one there to lead or direct them after the evacuation. At Downtown there used to be a full officer, but now we have a second level officer only, and no night and weekend coverage. At Chinatown there is a security officer but no one sees him during the day. Security Next steps: We'd like to see better integration of text messages into a larger security system, improved staffing levels/coverage by officers and custodians, especially nights and weekends. The district needs to do more to make sure everyone is trained in basic safety procedures, and that the text messaging system is working and all are enrolled.
7. Draft Academic Calendar 2020-21: We discussed the calendar proposal. Particular

issues were noted around matching our Thanksgiving holiday with SFUSD which now takes off the whole week. We will revisit at our next Delegate Assembly.

Grow the College

Many people are dealing with further dramatic cuts to our departments and classes. At the 11/14/19 board of trustees meeting the district administration outlined an additional \$13M projected budget shortfall. While they claim this was unforeseen, the college doesn't currently have a Controller, so there is a lack of continuity in the district's finance office. The fact that we are in this situation again and again is not acceptable. We can look back over time and see that things have not been going well over the last several years. Our spending outpaces our revenue year after year. The district has conceded that we won't cut our way out of these problems. We need to focus on revenue. What about asking the City for money? We (AFT 2121 leadership) went to the City in the last budget cycle and asked for money to the tune of 16 million. They essentially said no. The City budget is very complex, with many of our labor allies depending on the City budget for their members' salaries. We've strategized that we need to approach the City in a formal way in order to develop our CHEF program to fund our college. It's important that we do this without alienating our labor allies, or taking money away from other critical programs like housing and homeless services.

8. CHEF sign-on letter. Our problem is underfunding of education across the US for the last 40 years. There's a national campaign called "Funding our Future." Schools and Communities First is a reform of Prop 13 that would change the tax structure for commercial properties. Per-pupil spending in CA is at the very bottom compared to other states, despite the incredible wealth in this state. Locally we are going to put the "CHEF" on the ballot for November 2020. We want to shift the focus from fighting over the crumbs, to properly funding our college.

9. Affirmative Action Task Force (tabled until December's meeting)

10. Unfinished and New Business

- a. Resolution to Commit City College Of San Francisco to land acknowledgment practices at public meetings and gatherings, including sports and cultural events
- b. Petition in defense of the Maya communities of the Yucatan Peninsula
- c. Jobs with Justice dinner – St John of the Evangelist Baptist church
- d. Carolyn Cox – why doesn't the schedule have a map of the campuses in it?
- e. Financial planning day hosted by the Retiree chapter will be January 9th, all day on the Ocean Campus. Deadline to register = January 6th.
- f. Annual Scott Joplin Ragtime concert Tuesday 11:00 Creative Arts Building
- g. Proposal to ask the City for emergency funding (HEAT letter). If the goal is 13M for this budget shortfall. **m/s/p in our next blast, we include information about HEAT as well as their website.**

11. Adjournment