

## AFT 2121 Executive Board Meeting Minutes

January 14, 2020, 311 Miramar 3-5 pm

Present: Joe Berry, Mary Bravewoman, Kathe Burick, Dayna Holz, Wynd Kaufmyn, Tim Killikelly, Alisa Messer, James Tracy, Yvonne Webb, Jenny Worley; Staff: Chris Hanzo, Athena Waid

1. Call to Order
2. m/s/p Approval of Agenda. Minutes of the December 3, 2019, EBoard meeting were unavailable and will be discussed at the February meeting.
3. Check-ins
4. Resignation & appointment Jessica has resigned as Secretary, after many years of remarkable and inspiring service to our union. She helped to grow our membership to what it is today, developed our member database, and always worked to keep us focused. She will be missed. <b>m/s/p (1 abstention) Recommend to the Delegate Assembly that Dayna Holz be appointed Secretary for the remainder of the current term.</b>
Political organizing/COPE 5. Political update a. COPE meetings will begin at 2 p.m. on a trial basis through the semester. b. James presented the initial draft of the CHEF Concept Paper, which is being developed with Supervisor Gordon Mar. The Paper will be distributed to Precinct Reps at the next Delegate Assembly, where Reps will be asked to collect feedback and input from members so that we can further refine the intent and strategy.
6. Labor Council report back Jenny presented two resolutions to the Labor Council: one condemned outsourcing of jobs from the Older Adults program, which was passed; and another addressed the \$2.7 million bridge funding that the community is seeking from the Board of Supervisors to restore Spring 2020 classes, which was referred to the Public Employees Committee and not voted on. These two resolutions should be distributed via an email blast to members.
Funding Requests and other Approvals For future Exec Board meetings, it was decided that the Treasurer shall provide a summary of remaining funds in the annual contributions budget to inform the Board before voting on funding requests. 7. <b>m/s/p Authorize the following AFT officers and staff to sign checks from our City National Bank accounts, and to remove any other previously authorized officers as signers of these accounts.</b> <ul style="list-style-type: none"><li>• Jenny Worley, President</li><li>• Wynd Kaufmyn, Vice-President</li><li>• Dayna Holz, Secretary</li><li>• Alayna Fredricks, Executive Director</li><li>• Chris Hanzo, Interim Executive Director</li></ul>

<p><b>8. m/s/p Allocate \$750 for registration fees for Malaika and Tehmina to attend the Labor Law and Labor Arbitration Conference, organized by the Labor Law Institute on January 24 in Oakland.</b></p> <p><b>9. m/s/p Donate \$250 to support scholarships for people from the Bay Area to attend the Labor Notes Conference in Chicago, April 17-19.</b> Wynd will bring a new request for funding to the next Exec Board meeting to send up to 5 people to the conference. Labor Notes conference, Apr 17-19, Chicago</p> <p><b>10. m/s/p After discussion about the history of the organization and context for its current work, allocate \$1,250 for annual dues to US Labor Against the War.</b></p>
<p>11. Academic Calendar <b>m/s/p Based on a December survey of members and discussions at two DA meetings, approved a revised proposal of the 20/21 academic calendar.</b> Due to short deadline and informed by the survey and DA discussions, the proposed changes will be sent to the District without a formal vote by the DA.</p>
<p>12. Spring 2020 reassigned time <b>m/s/p Release time for grievance officers will be reduced by 5% for Malaika and increased by 5% for Tehmina.</b></p>
<p>Member Organizing</p> <p>13. T-shirts, sweatshirts <b>m/s/p Allocate up to \$2,000 for approximately 150 Red for Ed t-shirt reorder.</b> The new AFT sweatshirts will be given to members who both: a) pre-order via an online form, and b) donate at least \$5 more per month to COPE.</p> <p>14. Posting on website While release time allocations for union officers and organizers are available via the Exec Board minutes online, a further explanation of how much release time we have allocated as part of our contract will be given at the next DA meeting in discussion of the upcoming election.</p>
<p>15. Affirmative Action Task Force update The AATF will be meeting in two weeks to discuss the cuts to the African American Studies department and how to expand the department in the future. If the AATF develops a resolution as a result of the meeting, it should be brought to the DA and Exec Board to sign on to support the action. The AATF is also developing a training for future DA, Exec Board, and Flex Day meetings on how white supremacy affects CCSF faculty. <b>a. m/s/p Allocate \$2,000 for the 19/20 year to provide food and speaker honoraria for AATF meetings and workshops.</b> <b>b. AFT has purchased a table for 10 for the Labor Council's MLK,Jr. Breakfast on January 20.</b> Yvonne will contact members of the AATF for first opportunity to go to the breakfast. Allocate \$2000 operating budget to Affirmative Action Task Force</p>
<p>16. AFT 2121 Budget Update Yvonne gave an update on the budget; we are still running a surplus for the year.</p>
<p>17. Behavior in meetings discussion</p>

Disruptive behavior in meetings was discussed, as well as whether developing a policy on conduct would be helpful.
<p>18. Labor and resolutions in support of social justice</p> <p>Discussion on the historical context for labor unions, and AFT 2121 in particular, endorsing resolutions related to political and social justice issues. Dayna suggested that Article XIX of the Constitution and By-Laws be amended to eliminate the option of costly mail ballots for voting on resolutions.</p>
<p>19. Facilities bond</p> <p>Discussed the Facilities Bond (Proposition A). The January 27 COPE meeting will include a discussion of the Bond, including former CCSF Dean Jorge Bell.</p>
20. Officers' Reports
21. Unfinished and New Business
22. Adjournment