

Special General Membership Meeting Minutes May 18, 2020, 4:00-5:00pm Virtual meeting

Members: More than 98 members participated in Zoom meeting, though many more were not able to join the meeting due to technical problems with Zoom.

Staff: Chris Hanzo, Athena Waid

1. m/s/p Approval of agenda.

2. Rationale for the special meeting to discuss wage freeze proposal and defending against additional class cuts.

Overview of survey about wage freeze proposal and COVID-19 impacts. More than 300 surveys have been completed, plus lots of members are calling and emailing input. The budget situation is dire, and the question isn't "should faculty take a hit," but "what form of hit should we take?" We have been outspending our revenue and we were in bad shape before COVID.

3. Discussion to identify major concerns and potential solutions

The remainder of the meeting consisted of discussion, ideas, thoughts from members.

4. Next steps

Bargaining continues with the District. Emergency Delegate Assembly meeting scheduled for this Friday, May 22. It may not be possible to vote on accepting or rejecting concessions as we don't have enough information yet.

5. Adjourned 5:02 p.m.