

**AFT 2121 Delegate Assembly, May 20, 2014
Ocean Campus, MUB 255, 3:00pm-5:00pm**

Agenda

Call to order	3:00
Approval of Minutes of April 22, 2014 DA	3:00
Officer's Reports	3:05
<ul style="list-style-type: none">• Union elections results• Legislation, fair accreditation updates, state budget• Minimum wage: CCSF, SF	
Organizing Training	3:25
<ul style="list-style-type: none">• Precinct Rep roles• Contract campaign	
Presentation: SF Soda Tax (Nov ballot)	4:10
Unfinished and New business	4:20
Proposed resolutions	
<ul style="list-style-type: none">• Resolution on the Ukraine/Russia Crisis submitted by Allan Fisher• Resolution on Venezuela submitted by Allan Fisher• Resolution in support of Labor and Community Studies, the Diversity Collaborative, and the Department Chairs Council submitted by Bill Shields• Resolution in support for the Congressional Progressive Caucus Budget submitted by Allan Fisher• Resolution on Ending US Militarized Foreign Policy submitted by Allan Fisher	
For the Good of the Union	4:50
Adjournment	5:00

**AFT 2121 Delegate Assembly Meeting Minutes
held on April 22, 2014, at SEC Room 413**

Attending: Wendy Miller (Evans/Ocean), Athena Waid, Susana Atwood (P1), Alan D'Souza (P12), Nancy Mackowsky (VP), Jenny Worley (Secty), Darrell Lim, Alison Datz (P31), Jessica Buchsbaum, Ann Fontanella, Kathe Burick, Kim Lee, Debra Wilensky, Dana Jae Labracoue, Ana Fisher, Allan Fisher, Rodger Scott, Chris Hanzo, Gus Goldstein, Jim McKinney, Aly Shaibaan, Alisa Messer

- 1) Call to Order
- 2) Officers' Reports
 - a) Fair Accreditation and protecting CCSF: SB 965 (Leno), AB 2087 (Ammiano), AB 1942
 - b) **m/s/p to endorse AB 965**
 - c) Others legislation: Oil severance tax, anti-speculation/Ellis, etc.
 - d) **m/s/p to endorse Oil severance tax**
 - e) State budget
- 3) Approval of minutes: **m/s/p to approve minutes of Feb. 18, 2014**
- 4) SF Health Care Trust Fund election:
 - a) SEIU Retiree Ed Walsh is running for Retiree Health Care Trust Fund Board and seeks our endorsement
 - b) **m/s/p to encourage our members to vote for labor candidate Ed Walsh in City Retiree health care trust fund board election**
- 5) Organizing committee report
 - a) Planning a training for new delegates
 - b) Considering moving MOC meetings to precede DA
 - c) Goal for end of semester is to get contract surveys returned.
 - d) Many members are planning to attend "BOT" meeting Thursday, April 24 at 4pm. Trustee wants public comment cards in advance
- 6) Presentation by SF Ballpark Concession Workers, Unite Here Local 2: Billie Feliciano, chief shop steward for concession workers at ATT Park, along with other concession workers spoke about their stalled negotiations and expired contract. Asked for support for their boycott of concession stands at ATT Park to pressure mgt. to negotiate in good faith.
m/s/p to endorse boycott of concession stands at ATT park.
- 7) Contract violations, failure to bargain, pay/sick pay grievances
 - a. Schedule deviations (FT overloads/underloads); District threatening to make retiring faculty pay back for owed units.
 - c. Counselor restructuring without input from counselors
 - d. Sick leave: one worker had 170 days rather than 170 hours of sick leave subtracted from his account. Web4 payroll interface doesn't show accumulated sick leave in violation of contract.

Recourse: mass grievance

Inform members: FT should earn 5 days (25 hours)/ semester, 10/year (=50 hours) prorated for reduced load.

File mass grievance for violation of contract demanding restoration of Web 4 pay advice PDF document on grounds that many faculty don't know how to access new form, change made without consult, and express provision of contract (Art. 17.C.5). Members signing: Wendy Millier, Jenny Worley, Alan D'Souza, Alison Datz, Ana Fisher, Kathe Burick, Gus Goldstein, Dana LaBrec, Jessica Buchsbaum, Harry Bernstein, Debra Wilensky.

8) 2121 Elections: most members should have received ballot at home address. If members have not received in the next few days, they should contact 2121. Ballots are due (received) by May 9, via mail to PO box. Cannot be dropped office. All 2121 members can vote, including department chairs who are still members.

9) For the Good of the Union:

a) Screening of Inequality for All: Mission Campus, Fri. Apr 25 12 noon

b) Letter from Jobs With Justice demanding 1) mandatory funding of Pell Grants; 2) require colleges and universities to disclose all banking product contracts; 3) promote all available loan repayment programs.

m/s/p to sign on to letter and endorse action by Jobs With Justice

c) UESF is beginning their contract negotiations tonight and would like our support.

d) John Adams is holding a Job Fair

e) Kathe Burick needs Netflix copy of Inequality for All with Spanish subtitles

10) Meeting Adjourned