

AFT 2121 Delegate Assembly Meeting Minutes

January 21, 2020, 3-5 pm, Ocean Campus, MUB 261

Delegates: Joe Berry, John Carrese, Bob Price, Alisa Messer, Carla Crocomo, Carolyn Cox, Marcia Weisbrot, Harry Bernstein, Tehmina Khan, Dayna Holz, Ron Richardson, Karl Westerberg, E. Simon Hanson, Stephen Brady, Kathe Burick, Alison Datz, Tim Killikelly, Wynd Kaufmyn, Yvonne Webb, Jenny Worley, James Tracy; Faculty: Kate Frei, Audrey Wallace, Christina Yanuaria, Erik Green Frost, Leslie Simon; Staff: Chris Hanzo, Athena Waid

1. m/s/p Approval of Agenda and Minutes of 11/19/19

2. Jessica Buchsbaum has resigned as Secretary, after many years of remarkable and inspiring service to our union. She helped to grow our membership to what it is today, developed our member database, and always worked to keep us focused. She will be missed.

m/s/p Approval of appointment of Dayna Holz to Secretary for the remainder of the current term.

Resolutions

3. Petition for Maya Communities: tabled.
 4. Resolution for Land Acknowledgement at CCSF

Leslie Simon presented the resolution for land acknowledgement, giving context and answering questions about the intent and implementation.

m/s/p Approve resolution as presented.

It was addressed that there is a perception by some faculty that we devote significant time researching and discussing resolutions. However, resolutions are proposed by members according to established procedures, and resources are not allocated to resolutions other than discussing in Delegate Assembly and General Membership meetings.

5. A discussion of conduct in union meetings was facilitated by James Tracy, in preparation for developing protocols for meeting parameters and etiquette. Suggestions included: designating a de-escalator at start of meetings; commit to keeping to agenda; speak only when acknowledged by Chair; debate ideas without denigrating the speaker; step back so others can step up; stay solutions based; be tough on the issue, but not on the person.

Our goal is to create an atmosphere of debate and collaboration that is welcoming to all members. Protocols will be further developed and voted on at future meetings,

6. Harry Bernstein gave an update on class cuts and facilitated a discussion on next steps for resistance. Members were reminded of upcoming meetings and encouraged to participate in public comment: Jan. 28 Board of Supervisors vote on bridge funding; Jan. 31 Joint Education Committee at City Hall; Feb. 4 Board of Supervisors final vote on bridge funding.

Political and Community Organizing

7. CHEF has been introduced to the Board of Supervisors by Gordon Mar. The initial concept paper is available for input and feedback (send to James Tracy) and full hearings will begin in February or March.

8. Rally for Supervisors to endorse Schools & Communities First is at 12:30 p.m. on Jan. 28 at City Hall. After multiple petition signing trainings, the AFT 2121 goal is to collect 1,200 signatures by March 10.

2020 Union Election

9. We will have a union election this semester,
m/s/p Approve members Kathleen Duffy, Craig Kleinman, and Anne VanDerslice to serve on the Election Commission.
m/s/p Adopt election timeline.

Member Organizing

10. Report back from Jan. 7 Skill Share event, where members shared their experiences with applying for unemployment insurance and health insurance with faculty who lost teaching load and/or health benefits as a result of November class cuts. It was a very positive and helpful event. A great way to support colleagues through the union is to share skills and experience – please consider sharing your skills!
11. James Tracy and Christina Yanuaria presented a shorter version of how to effectively lobby, in anticipation of 2 upcoming in-depth trainings. Community delegations will be formed to talk to Supervisors about CHEF. For independent lobbying, a few things to keep in mind: 1) call your representative's office; 2) ask others to join you; 3) gather information (facts, documents); 4) meet with your representative (stick to the purpose of the meeting); 5) follow up; 6) tell us how it went (email James jtracy@aft2121.org).

Negotiations and Contract Updates

12. Feedback and approval of 2020/2021 Academic Calendar has been given to the District, based on discussion at previous DA meetings and a member survey. The most significant change to the District-proposed calendar was starting the spring semester one week later.
13. Yvonne Webb gave an update on the Affirmative Action Task Force. There will be a meeting on Feb. 5, open to all, to discuss how to support the African American Studies department. It was suggested that if concrete suggestions emerge from the meeting that they be brought to James to be turned into a resolution that can be adopted by AFT 2121 and forwarded to community partners.
14. Inspired by the art student exhibition protesting class cuts, Tehmina Khan led a discussion on how we can use our discipline expertise to resist the cuts.
15. The pros and cons of the \$845 million CCSF facilities bond were discussed. COPE will vote on whether to endorse the bond at the Jan. 27 meeting, and the Labor Council will vote on an endorsement later that day.
16. Officers' Reports: Treasurer reported that we have passed an operating budget, and she will have a report on the 18/19 FY at the next meeting.

17. Members were reminded to complete the presidential issues survey.

18. Adjournment