

Minutes - AFT 2121R General Membership Meeting
December 16, 2021
11:05 AM - 2:02 PM

Present: Susana Atwood, Ron Bixler, Guy De Primo, Ann Killebrew, Doug Orr, Bill Shields, Debbie Wilensky

- I. Agenda
 - The agenda was amended, and adopted as amended.
- II. Minutes for November 18, 2021
 - The minutes were revised and approved as revised.
- III. California Alliance for Retired Americans (CARA) - Tina Martin.
 - Has not meet since our last GMM meeting.
- IV. AFT 2121R Reports and Business
 - A. Treasurer's Report - Susana Atwood.
 - No report, as no AFT 2121 dues-received update was provided this month.
 - B. Approvals of Reimbursements for Scheduled Expenses
 - **2021-12-16-1-MSP (unanimously)**
Motion by Susana Atwood, seconded by Guy De Primo, to reimburse Susana Atwood a total of \$150.41 for the following Retiree Chapter Zoom account expenditures: for a \$53.75 large meeting charge for the January 2022 Financial Planning Day and for six months of AFT 2121R Zoom account payments at \$16.11 per month covering the months of Jul 9 - Aug 8, 2021, Aug 9 - Sept 8, 2021, Sept 9 - Oct 8, 2021, Oct 9 - Nov 8, 2021, Nov 9 - Dec 8, 2021, and Dec 9, 2021 - Jan 8, 2022.
 - C. Membership Recruitment - Ann Killebrew.
 - A number of renewal notices were sent out this past month.
 - No AFT 2121 dues-received update was provided for this past month.
 - To process CalSTRS dues deduction requests, we must obtain the requestor's name exactly as it is recorded at CalSTRS.
 - The new retirees who were recently invited to join, were provided return envelopes with the union office address. Ann Killebrew hopes to find some renewals on her next trip to the office.
 - We need to improve this process of receiving, processing, recording, and depositing retiree chapter dues payments. Ann Killebrew will contact Maliaka Finkelstein about arranging a meeting to discuss this.
 - As 2022 is a Retiree Chapter election year, we need a clean, correct copy of our membership list next Spring.

D. Social Activities

1. Report on the December 9 walk in Glen Canyon Park
 - Bill Shields acted as guide for the 6 participants. The weather and the park were lovely.
2. Next Walk in SF? Where? When?
 - Next Walk: Fort Funston on Thursday January 27, meeting at 10:45 AM and walking at 11 AM. Meet in the hang gliders parking lot, the huge parking lot. Bring a brown bag lunch.

E. Other

- Next month, let's talk about whether there are other social activities we can do in COVID times.

V. Financial Literacy and Retirement Planning Workshops - January 2022

A. Zoom - Registration & Conference Arrangements - Susana Atwood.

- The Zoom large meeting charge has been paid.
- The conference registration system is up and working.
- The first blast from AFT 2121 about FPD went out two days ago.
- As of today we have 15 registrations.

B. B. Speakers & Panel

- All the workshop speakers are now confirmed.
- We have received the handouts for most of the workshops.
- Doug Orr will contact Kevin Dunn about his handouts. Doug will ask Ron Bixler to contact HSS about their handouts.
- For the panel, Bill Shields is moderating, and Louise Nayer and Kathleen White are confirmed. It was advised that only one more panelist be added.
- Debbie Wilensky will solicit a volunteer for the panel on the ESL list serve.
- Susana Atwood has made some revisions to the panel handout. Doug Orr and Debbie Wilensky also plan to review that handout. Susana will end them a copy with her revisions.

C. Co-Hosts - Recruitment & Training

- The FPD blast two days ago had incorrect information about a co-host practice session. It will be fixed.
- There will be co-host practice sessions on Thursday Dec 23, 2021, 10AM-12PM and Thursday Jan 6, 2022, 10AM-12PM.
- Doug Orr will ask AFT 2121 to send out a reminder FPD blast once a week.
- More co-hosts are needed. Those present came up with a list of five persons to personally invite to volunteer.

D. Advertising

1. CCSF
 - Doug Orr reported that our blast and flyer this year says that all union members are welcome.
2. CFT
 - Last year Jeff Freitas sent out a blast to the entire CFT announcing our Financial Planning Day. We will probably request the same thing this year.

E. Materials

1. Schedule & Other Participant Communications
 - The schedule posted online was reviewed. It was noted that names of panelists remain to be entered.
 - The Letter to Registrants was reviewed and edited.
 - The Zoom Install or Update instructions were reviewed and edited.
2. Co-Host Materials
 - The Co-Host Instructions and Slide Instructions documents will be reviewed at next week's Co-Host practice.
 - The Links document was reviewed.
3. Handouts & Handout Server
 - The Handouts posted online for 2021 will be archived.
 - The Handout Server will be prepared soon.
 - The 2022 Handouts will be posted soon.
4. Evaluations
 - An Evaluation page was reviewed and edited.
 - Guy De Primo will send the 2021 FPD Evaluations Spreadsheet to Doug Orr.
5. Slides
 - The FPD slides are ready.
 - Guy De Primo is preparing slide packs for the Co-Hosts.
 - Doug Orr will send the FPD slides to Susana Atwood.

F. Disability Accommodation Arrangement

- We reviewed a list of recommended accommodations.
- We agreed to create paper evaluation forms for those needing an alternative to the online Google Forms.
- We discussed the 'Always show meeting controls' option.
- **2021-12-16-2-MSP (unanimously)**
Motion by Doug Orr, seconded by Debbie Wilensky, to approve the payment of up to \$900 for requested disability accommodations provided for January 2022 Financial Planning Day participants.

G. Other

VI. Oral History Project (OHP) - Bill Shields.

- A workgroup met at the union office on Friday, November 22.
- The OHP committee met on Tuesday Dec 7 and moved our work forward.
- The OHP is on recess until after Financial Planning Day.
- The workgroup research is getting pretty close to the end of the 1970s.
- Some 50th Anniversary posts, written by Guy De Primo, have been sent to AFT 2121 for their consideration. Others are invited to write posts.
- Guy De Primo will forward the posts to Susana Atwood, Doug Orr, and Debbie Wilensky.
- After Financial Planning Day, OHP workgroup sessions at the union office will resume, and we will seek more coordination with the 50th Anniversary Committee.
- Bill Shields is in touch with Jane Hundertmark, regarding the 700 word article about the Oral History Project. We have pictures taken at the union office with Malaika.
- Bill Shields will be speaking about the Oral History Project at lunch time at Financial Planning Day, inviting people to participate.
- In early 2022, we hope to begin interviewer training. That includes formulating a series of questions, and choosing appropriate technology. Then we will begin interviewing.
- The interviews will be housed at the SFSU Labor Archives, and we can use our work for a 50th Anniversary panel presentation and other things such as for a storytelling presentation.

VII. AFT 2121 Reports

A. Delegate Assembly - Doug Orr.

- Met: Tuesday, December 14, 2021.
- 98% of the faculty are now vaccinated.
- The return to work negotiations with the District are ongoing.
- Chancellor Martin says he is going to send out pink slips.
- The Administration has basically not shown up to the last two salary cut restoration bargaining sessions. It has become obvious that the administration has no intention of restoring any of the salary cuts.
- The strategy for building power in preparation for the next negotiations, was discussed. Our usual methods, such as rallies and sitting in at Board of Trustees' meetings, have been taken away from us by COVID.
- The effort of the Coalition of Labor Organizations to get the City to allocate ongoing funding to supplement the budget of City College, was reported.

B. COPE - Doug Orr.

- Met: Tuesday, December 14, 2021.
- Money was allocated to the David Campos for Assembly campaign.
- Phone banking for the Campos campaign was discussed..
- There will be a lot of political campaigns next year seeking our endorsement and support.

- C. Executive Board - No report.
 - Met: Dec 7, 2021.
 - The Board put out an advertisement congratulating the CCSF RAMS Football Team for their state and national championships.

- D. Other
 - Putting another initiative on the 2022 city ballot to allocate money to CCSF is under consideration. This initiative would be worded to require that the money go to CCSF and hence not require action by the Board of Supervisors. It thus will require a 2/3's vote for approval.
 - Claire Heimer has replaced Doug Orr in meetings with the Chancellor and presentations to the Board of Trustees. It is a better look to have an active faculty member in this role.

VIII. CCSF Reports

- A. CCSF-PGC Budget Committee - Susana Atwood.
 - Met: November 23, 2021.
 - John Al-Amin did not post a spreadsheet in advance, only shared part of a spreadsheet on screen at the meeting, and would not provide copies. He said it was incomplete.
 - John Al-Amin's interrupted Simon Hanson so rudely that Simon left the meeting.
 - An SEIU representative moved that the meeting be adjourned because it was too hostile. Susana Atwood seconded. The meeting was adjourned.
 - When John Al-Amin presented the spreadsheet to the Board, his projection for the last 8 months of this current fiscal year were not done month by month, so it was hard to tell why the spreadsheet now shows us going way over budget.
 - We have been told that John Al-Amin has since apologized to Simon Hanson.

- B. Other
 - Attorneys - Ann Killebrew posed for discussion whether AFT 2121 could/should file lawsuits regarding some of the actions of CCSF administrators. The majority felt that their actions do not rise to that level.

IX. CFT Reports

- A. Community College Council (CCC) - Report skipped for lack of time.
 - Met December 3, 2021.

- B. Council of Retired Members (CRM) - Report skipped for lack of time.
 - Met: December 3, 2021.

- C. Retirement Policy Committee (RPC) - Doug Orr and Ann Killebrew
 - Met: December 4, 2021.
 - A resolution put forward by the Climate Change Committee, calling for CalPERS and CalSTRS to divest from fossil fuel companies and any commercial industries that are significantly contributing to climate change, was passed at the 2016 CFT Convention.
 - We are the only union to have a resolution that goes so far.
 - Satisfying the resolution would require CalPERS and CalSTRS to divest from most of the economy, so is unworkable for them and makes us look like idiots.
 - Until now, Doug Orr had been using a section of the resolution that said until they divest, we encourage them to engage, to push engagement.
 - The Climate Change Committee is demanding that Doug Orr push at CalPERS and CalSTRS to divest.
 - If it comes to it, Doug Orr will resign as chair of the Retirement Policy Committee rather than do this.
 - The idea of putting forward a new resolution to address the situation, was discussed.

- D. Labor and Climate Justice Education Committee - Report skipped for lack of time.
 - Met: December 4, 2021.

- E. Legislative Update - No report.

- F. Items for the February and March 2022 committee and council meetings - None.

- G. Other - None.

- X. Date for the next General Membership Meeting:
 - The next meeting will be on Thursday, January 20, 2022 at 11 AM.
 - Until further notice, General Membership Meetings shall be on the third Thursday of each month at 11:00 AM, by Zoom.
Meetings generally last somewhat more than two hours.

- XI. Adjournment - Adjourned at 2:02 PM.

Respectfully submitted,

Guy De Primo, Secretary

Approval Date: January 20, 2022

Note: ● indicates an item requiring action.