

Minutes - AFT 2121R General Membership Meeting
January 20, 2022
11:07 AM - 2:25 PM

Present: Susana Atwood, Joe Berry, Ron Bixler, Guy De Primo, Ann Killebrew, Nancy Mackowsky, Tina Martin, Jim McKinney, Doug Orr, Bill Shields, Debbie Wilensky

I. Agenda

- The agenda was amended, and adopted as amended.

II. Minutes for December 16, 2021

- The minutes were revised and approved as revised.

III. California Alliance for Retired Americans (CARA) - Tina Martin.

- Met: Thursday, January 13, 2022. A written report was sent out by Tina on January 14.
- AB 1400 on universal health care moved sooner than we thought so there is action to be taken now.
- Susana Atwood inquired how David Chu's resignation from the Assembly and it taking until April 21 to elect his replacement affects the AB 1400 bill. Do we have overwhelming support and it doesn't matter?
- Tina Martin answered no, even the Democrats who voted for it have reservations. Some of them have said that until there is a financial plan for it, it is not very meaningful. It has a long way to go, but this was still an unexpected step forward. We need to make progress on the financial planning part, and to make phone calls.
- AB 1502 passed unanimously. It reforms nursing home ownership and management. It is moving on to the Appropriations Committee.
- CARA continues to be concerned about City College and wants to support us in any way they can.
- CARA, AFT 2121-R, and the Grey Panthers really do work well together supporting one another.
- Our CARA dues are still due for this next financial year.
- HEAT is having a Town Hall at noon today protesting classified cuts and the lack of covid safety planning.
- At Joe Berry's request, Tina Martin will convey, at the HEAT Town Hall, the AFT 2121 Executive Board's endorsement for the HEAT Town Hall and its objectives.
- **2022-01-20-1-MSP unanimously
Motion by Doug Orr, seconded by Susana Atwood,
that the AFT 2121 Retiree Chapter endorses the January 20, 2022 HEAT Town Hall.**
- Tina Martin will convey, at the HEAT Town Hall, AFT 2121-R's endorsement of the HEAT Town Hall.

IV. Financial Literacy and Retirement Planning Workshops - Debriefing

- FPD Counts:

Workshop	Attendance	Evaluations
1	48	27
2	36	25
3	12	7
4	30	10
5	15	7
6	52	26
7	17	7
8	25	11
9	43	23
lunch	62	

The numbers above are minimums; some people may have been moving in and out, and some zoom connections may have had more than one viewer.

- Pluses and Minuses:

- This annual conference continues to be a real service to the members and it builds the reputation of our local.
- Overall, this year's FPD went fairly well.
- Joe Berry's morning welcome keynote and Bill Shield's lunch keynote both went very well.
- Joe Berry commended the FPD volunteers and especially Susana Atwood for their friendly interpersonal relations and calmness throughout the day in the face of problems.
- We need to do better in our outreach to part-timers. More are retiring than our attendance would indicate.
- Presenters and presidors were made cohosts so that only they could share documents. But then, all presenters and presidors, as cohosts, could accidentally close all breakout rooms, which happened. Is there a way to restrict breakout room control to only the host?
- A participant became stuck between the main room and workshop 5 linking the audio of both locations. The fix was for the participant to completely leave the meeting and come back in.
- With participants only able to send chat to cohosts (presenters were cohosts too), participants could not see each others' questions and questions were repeated. Among other things, this is an accommodation issue. Susana thinks there may be Zoom settings that will allow chat sent to the cohosts to be seen by all. Next year, we will verify chat's behavior at our cohost practice.
- We had to twist arms this time to get volunteers. Next year, we need to reach out and get more volunteers. Start early and identify people to recruit.
- Saving chat helps with finding and distilling questions.
- Everybody at the sessions knew a lot about Zoom because they have been teaching on Zoom, and they were friendly and helpful.

- Being unable to get Elgy, one of our panelists, connected to the conference was unfortunate. Panelists Louise and Kathleen had more "room" to talk and the Q & A was lively. The Panel workshop went well overall.
- Whoever chairs the Panel workshop needs to be advised early that getting panelists is the big challenge, and advised to aim for three panelists. The search for panelists should start earlier, and as in the past, more people should participate in the search.
- Let's not invite panelists to provide extra slides for next year's Panel workshop as they took the cohost's attention away from other matters.
- Many of our presenters are used to receiving longer time slots, consider making workshops 90 minutes long next time.
- It would be nice if, when we invite people to present, we offered them advice on how to craft their presentation to fit our local audience, such as advising the Social Security presenter to focus more on Medicare. Perhaps this could be done by making practice sessions available to the presenters.
- We should swap Kevin Dunn's two presentations next year to remove the conflict in Session One between Retirement 101 and Planning for Retirement 3-5 Year Out.
- Heather Listen has indicated she would like to continue and has suggested a less comprehensive topic, Taxes in Retirement. Ron would like to see that include the step-up in basis for property after death. We might invite her to do two workshops.
- Suggestions for future workshops included Handling Credit Card Debt, Buying a Home on a Low Income, Creating an LLC, Paying Off Student Loans, a LEARN Workshop for Retirees, What Do You Do After Retirement, and Why You Should Support Single Payer Health Care.
- When we go back to live, we may add another session and more workshops per session. In 2018, there were four sessions with six workshops per session - there were some repeated sessions.
- A request was made for a second debriefing after the evaluation data is ready.

V. AFT 2121R Reports and Business

- A. Treasurer's Report - No report.
- B. Approvals of Reimbursements for Scheduled Expenses - None.
- C. Preparations for Chapter Election
 - Ann and Guy will meet to compare rosters, to prepare a complete and current membership list showing who can vote in the election.
- D. Membership Recruitment - No report.
 - It was suggested that we use the Oral History Project as a recruitment tool.

E. Social Activities

1. Come Walk at Ft Funston, Thursday, 27 Jan. 2022 @ 10:45 am
2. Other Activities?
 - Next Walk: San Bruno Mountain, parking at 555 Guadalupe Canyon Parkway, Brisbane, on Thursday, Feb 24, 2022 @ 10:45 am

F. Other - None.

VI. Oral History Project (OHP) - Bill Shields.

- The Oral History Project will have its next meeting on Monday, February 14, 11 - 12:30, by Zoom.
 - Bill's first draft for CFT of an article about our project will be reviewed.
 - Alan D'Souza will be invited to attend to give us direction on the needs of the 50th Anniversary Committee.
 - Tanya Hollis, Director of the SFSU Labor Archives, will be invited to attend.
 - Workgroup meetings will be scheduled at the union office to resume working through the 1970s materials.
 - Tasks to be discussed:
 - Determine how and when to recruit interviewers.
 - Establish dates for the training by the Labor Archives.
 - Set a date to begin the interviews.
 - Determine whether a panel will be done for the 50th Anniversary Celebration.
 - Find out how to set up our collection of materials at the Labor Archives.
 - Determine how to balance our efforts among our various tasks.
 - To recruit more project participants, we need to think about who we need and what we need, and then go out and get them. This might include more in-office researchers, people to put together public presentations, interviewers, donors of archival materials, and others.
 - Harvey Schwartz is willing to come and do a part of the training for our Oral History Project.

VII. AFT 2121 Reports

A. Delegate Assembly - Doug Orr.

- Next Meeting: Tuesday, January 25, 2022.
- There will be a discussion and vote at the next Delegate Assembly of a proposed Constitutional Amendment which would create a Full-timers Committee. The vote is on whether the proposed Constitutional Amendment should be added to this Spring's ballot.

- Currently, the Constitution establishes the following committees: Grievance & Budget and Membership in Article XIII, Section 1; an Election Commission in Article XIII, Section 2; and a Part-timer Committee in Article XIII, Section 3. The proposed Amendment would add a Full-timer Committee, open to all members in good standing.
- The Part-timer Committee was established in 1981 to speak for part-timers when there were no part-timers on the Executive Board. The Part-timer Committee was an acknowledgement that there was a need to correct past practice and to struggle against discrimination against part-timers.
- At our own General Membership Meeting, the discussion of this matter resulted in the following two motions.
- **2022-01-20-2-MSP 6-2-1**
Motion by Susana Atwood, seconded by Bill Shields,
that the Retiree Chapter recommends that our delegate vote to put the proposed change to the Constitution on the ballot.
- **2022-01-20-3-MSP 7-1-1**
Motion by Susana Atwood, seconded by Ron Bixler,
that the Retiree Chapter directs our delegate to raise a motion on the floor of the Delegate Assembly asking the Delegate Assembly to recommend a no vote on the proposed change to the Constitution.

B. COPE - Doug Orr.

- Met: Tuesday, December 14, 2021.
- AFT 2121 promised to help with the David Campos campaign this Saturday. Please come!
- Show up with your AFT 2121 t-shirt on this Saturday in the Excelsior District at noon at Madrid and Russia Streets, to put flyer on door knobs. Come for 1 - 4 hours.

Remaining reports were skipped due to the lateness of the hour.

C. Executive Board - No report.

D. Other - None.

VIII. CCSF Reports

A. CCSF-PGC Budget Committee - No report.

B. Other - None.

IX. CFT Reports

- A. Community College Council (CCC) - No report.
 - Next meeting: March 19, 2022.
- B. Council of Retired Members (CRM) - No report.
 - Next meeting: March 19, 2022.
- C. Retirement Policy Committee (RPC) - No report.
 - Next meeting: February 5, 2022.
- D. Labor and Climate Justice Education Committee - No report.
 - Next meeting: February 5, 2022.
- E. Legislative Update - No report.
- F. Items for the February and March 2022 council and committee meetings - None.
- G. Other - None.

X. Date for the next General Membership Meeting:

- The next meeting will be on Thursday, February 17, 2022 at 11 AM.
- Until further notice, General Membership Meetings shall be on the third Thursday of each month at 11:00 AM, by Zoom.
Meetings generally last somewhat more than two hours.

XI. Adjournment - Adjourned at 2:25 PM.

Respectfully submitted,

Guy De Primo, Secretary

Approval Date: February 17, 2022

Note: ● indicates an item requiring action.