

ARTICLE 21 – BENEFITS
AFT proposal 11/22/17

21.B.1.1.5 ~~Effective Fall Semester 2000, p~~Part-time employees initially determined to be eligible for health and dental coverage for a semester under Section 1.1, above, subsequently shall not be determined to be ineligible for health and dental coverage under that section if they should suffer a reduction in assigned hours/units in the same semester due to class cancellation(s) because of low enrollment, provided they continue to be assigned for a minimum of ~~five (5) hours per week in the noncredit program or a minimum of three (3) units per week in the credit program~~ an FTE of 20% or a workload of three (3) units. For purposes of this section, employees must serve at least 75% of the service days required in a full semester ~~within that assignment~~. The total expenditure for this benefit and transit/parking fees (Article 20) shall not exceed \$50,000 in any year during the three-year period covered by this Agreement (a total allocation of \$150,000 for the three-year period).

21.B.1.1.5.1 ~~Effective Spring Semester 2001, p~~Part-time employees who are beginning at least their third semester and who receive assignments with effective dates that cause the employees' load levels to vary during a semester shall be deemed eligible for health and dental coverage provided the employees, on average, work an FTE of 50% or a workload of 7.5 units, either twelve and one-half (12½) hours or more in the noncredit program or seven and one-half (7½) units or more in the credit program during the semester. For purposes of this section, employees must serve at least 75% of the service days required in a full semester ~~within that assignment~~.