January 2020 Health Premiums for Faculty Working Part-Time

If you have medical benefits through CCSF in Fall, but you’re assigned under 50% in Spring, your benefits would normally be cut off on January 1. But now there's a way for part-time faculty to extend their benefits through January 2020. You probably received a letter from HR titled “Notice of Health Premiums Due for the Month of January.” Here’s what it means:

- If you have a Spring 2020 assignment worth 50% or more, your benefits will continue as normal and you don’t need to worry about this.

- If you have no assignment in Spring, you can extend your benefits through January by paying the employee part of the premium to the college by December 27th. Instructions are in the letter you received from HR. Your benefits will continue through January 31st.

- If you’re enrolled in Kaiser with no dependents, you have no premium to pay. Your benefits will continue through January 31st automatically. You don’t have to do anything to arrange it.

- If you have an assignment, but it’s less than 50%, the January deduction will be taken from your January paycheck. Benefits will continue through January 31st. You don’t have to do anything to arrange it.

- If you pay the college for the premium, and then receive an assignment over 50%, they will refund the payment you made. The refund should happen at the end of February.

- If you do not pay by December 27th, and you do not have a Spring assignment, your benefits will end January 1.