AFT Mass Grievance over Fall 2016 Enrollment Plan
*To be filed if necessary on July 29, 2016*

4. Statement of Grievance

We protest the new "FALL 2016 enrollment management" being implemented by the District which includes pre-emptively cancelling classes "with an enrollment of 8 or fewer on or before August 3, 2016" and those classes with 9 or fewer on or before August 10, in violation of past practice. By imposing the August 3 cut-off, which is 9 days before the first day of instruction, management is denying students the possibility to enroll in courses prior to the start of the semester and prior to the add/drop date as in the past. Administration is also imposing other new restrictions, e.g. limit of 2X class meetings for classes with fewer than 15 students. By cancelling classes before they have had the opportunity to enroll, the District is ensuring a further downward spiral of enrollment and revenue loss in contradiction to it stated goals of rebuilding CCSF enrollment. The policy also threatens faculty jobs and income.

5. Remedy

We call on the District to immediately rescind this destructive new enrollment policy and restore a more flexible policy designed to allow our varied programs to recruit and enroll students through the add/drop period rather than suffer premature cuts.