

AFT 2121 Delegate Assembly Meeting Minutes

November 17, 2020, 3-5 pm, Virtual meeting

Delegates: Malaika Finkelstein (President), Mary Bravewoman (Vice-President), Adam D'Acquisto. Adrienne Fong, Alan D'Souza, Alison Datz, Armen Hovhanness, Barbara Johnson, Billington Mbolo, Bob Price, Carla Crocomo, claire brees, Clare Heimer, Constance Conner, David Gliniewicz, Dayna Holz, Dennis Mullen, Diane Wallis, Doug Orr, E Simon Hanson, Galina Gerasimova, Harry Bernstein, Holly Stevens, James Tracy, Jesse Kolber, Joe Berry, John Carrese, Karl Westerberg, Kathe Burick, Lijia Lumsden. Lily Lum, Marcia Weisbrot, Naomi R Vanderkindren, Rhea Dellimore, Rick Riordan, Robin Pugh, Ron Richardson, , Stephen Brady, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl, Wynd Kaufmyn, Yvonne Whitelaw; Faculty: Anjali Sundaram, Ann Killebrew, Audrey Wallace, Chriss Yanuaria, David Pieper, Debra Wilensky, Kate Frei, Kimberly Keenan, Paula Plessas, Rick Baum, Susana Atwood; Guests: Ed Wang (CFT), Zev Kvitky (CFT); Staff: Alayna Fredricks, Athena Waid

Item

- 1. Call to Order
- 2. Land acknowledgement
- 3. Meeting process and agreements discussed.
- 4. m/s/p Approval of Agenda as amended. Minutes of 8/25/20 and 9/22/20 tabled.
- 5. Officers' reports

Report from President Malaika Finkelstein.

Report from Treasurer Yvonne Whitelaw.

6. Affirmative Action Task Force update

AFFIRMATIVE ACTION TASK FORCE REPORT TO DA

NOVEMBER 17, 2020

In light of the twin pandemic of racial killings at the hand of police, at the beginning of the summer, the AATF went into high gear and made these demands to the BOT and the ADMIN:

- 1. Reinstate LALS 5, a class essential for closing the student opportunity gap.
- 2. Complete the PT hire in AFAM for Fall 2020.
- 3. Proceed with a FT hire in AFAM by Spring 2021.
- 4. Fully fund and resource the AFAM Resource Center.
- 5. Reinstate Dr. Ramona Coates as chair of AFAM.

We succeeded in obtaining 1 & 2.

The Administration has promised and is working on 3, 4, & 5 for Spring 2021. We need to make sure that they actually do it.

We are also in the process of seeking funding/grants for a AFAM Trauma Informed Research Center. Submitted by Wynd Kaufmyn

7. Welcome new Precinct Reps

Overview of bargaining unit, precinct structure, responsibilities of Reps.

8. 21/22 Academic Calendar First reading of calendar proposed by District.

9. Contract campaign strategic planning

Overview of status of CCSF budget. Representatives from CFT presented context for state and federal budget concerns; discussed bargaining during COVID and austerity. Discussion of building campaign and involving allies.

m/s/p Bargaining Team shall consist of up to 15 elected and up to 21 total members. (1 abstention from Retiree Rep)

10. Unfinished and new business

- a. Proceedings of Board of Trustees meetings and participation during public comment.
- b. Reminder: Retirement workshops hosted by Retiree Chapter scheduled for Independent Flex Day (1/14/21)
- c. Reminder: Town Hall re: Evans Campus 11/18.
- d. Reminder: Chancellor's Open Forum 12/2.

11. Adjournment 5:45 p.m.