

AFT 2121 Delegate Assembly Meeting Minutes

August 31, 2021, 3-5 pm, Virtual meeting

Delegates: Officers Malaika Finkelstein, Mary Bravewoman, Dayna Holz, Yvonne Whitelaw; Adrienne Fong, Alan D'Souza, Alisa Messer, Alison Datz, Armen Hovhannes, Carla Crocomo, Constance Conner, Diane Wallis, Doug Orr, E. Simon Hanson, Galina Gerasimova, Harry Bernstein, Holly Stevens, Jesse Kolber, Joe Berry, Karl Westerberg, Kathe Burick, Marcia Weisbrot, Megan Sweeney, Naomi Vanderkindren, Rhea Dellimore, Ronald Richardson, Stephen Brady, Tanichya Wongprasert, Tracy Ousdahl; Faculty: 9 faculty members; Staff: Alayna Fredricks, Athena Waid

Item
1. Call to Order
2. Land acknowledgement
3. Meeting process and agreements discussed.
<b>4. m/s/p Approval of Agenda as amended.</b>
5. Officers' reports <ul style="list-style-type: none"> <li>• Report from President Malaika Finkelstein: building working relationships with other bargaining units to address saving the college.</li> <li>• Report from Treasurer Yvonne Whitelaw: FY 19-20 audit report; AFT revenue and expense projections.</li> <li>• Report from Secretary Dayna Holz: report-back from Flex Day workshop breakout discussions on Return to Campus, Bargaining, Communications, and Outreach/Enrollment.</li> </ul>
<b>6. m/s/p Appoint Megan Sweeney as Representative for Precinct 7, replacing Sue Englander, who has stepped down.</b>
7. Update from Return to Campus team lead Rhea Dellimore, highlighting areas of concern faculty have expressed, practices/policies the team is recommending that the District implement, and questions surrounding the vaccine mandate that will go into effect October 1. Anyone who has concerns or would like to get involved can join the team or contact Rhea for more information.
8. Discussion of the proposed medical rate changes for 2022, which maintain a proportionate share between the District and employees. <b>m/s/p Accept the proposed 2022 medical rates as presented. (1 abstention)</b>
9. Chancellor search: Malaika has been collecting feedback from unions where candidates currently or have formerly worked. The Board of Trustees will make the final decision and announce at the September meeting – feedback on candidates should be directed to the Board.
10. The Bargaining Team continues to meet internally and will next be meeting with the District to discuss COVID impacts and other issues.
11. Discussion of building our power as a union from members who attended the international "Organizing for Power" six-week training this summer. Some of the lessons learned from

participants: distinguishing between leaders and activists; the “they” is really the “us” – the union isn’t a third party, we are all the union; definition and purpose of structure tests; identifying peak power and timing the escalation of tactics.

12. For the good of the order (Announcements)

- a. Recall election phone banking opportunities.
- b. Contact Doug Orr with questions about the CalPERS Long-Term Care Insurance lawsuit.
- c. Next Evans Town Hall is scheduled for 9/1/21.
- d. Rick Baum announced a meeting to discuss Return to Campus issues on 9/5/21.
- e. The Retiree Chapter is involved in an oral history project with retired members, and is collaborating on planning events to celebrate the 50<sup>th</sup> anniversary of our local.
- f. Yvonne reported that the Affirmative Action Task Force has successfully established an endowment for the African American Studies department through the CCSF Foundation.

13. **m/s/p Approve minutes of 5/25/21.**

14. Adjourned 5:05 p.m.