

AFT 2121 Delegate Assembly Meeting Minutes

April 27, 2021, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Yvonne Whitelaw, Dayna Holz, Alan D'Souza, Alisa Messer, Alison Datz, Armen Hovhanness, Beatriz Herrera, Bob Price, Carla Crocomo, Claire Brees, Constance Conner, Harry Bernstein, John Carrese, Karl Westerberg, Kathe Burick, Lijia Lumsden, Rhea Dellimore, Robin Pugh, Ronald Richardson, Stephen Brady, Sue Englander, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl, Wynd Kaufmyn; Faculty: Allan Fisher, Kate Frei, Rick Baum, Stephanie MacAller, Susana Atwood; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson, Valarie Bachelor

1. Call to Order
2. Land acknowledgement
3. Meeting process and agreements discussed.
4. m/s/p Approval of Agenda.
5. Officers' reports <ul style="list-style-type: none">• Report from President Malaika Finkelstein.• Report from Vice President Mary Bravewoman
6. Update: Layoff hearings The timeline and other information about the hearings and layoff process is on the AFT 2121 website. The legal scope of the hearings is very narrow, and the judge will be considering individual errors, not large scale issues that affect the bargaining unit and the college. Based on administrator testimony in the hearings, it is clear that the district plans to break the law (ed code) by laying off full time faculty and hiring them back as part time.
7. Update: Impacts bargaining Latest updates are on the AFT 2121 website. The Bargaining Team has identified many errors in the district's budget assumptions; multiple open bargaining sessions to be scheduled next week.
8. Organizing to win AFT organizers discussed: budget education campaign, lobbying campaign, media campaign. Followed by a phone call action to Supervisors Walton and Haney's offices to support supplemental funding to college.
9. Affirmative Action Task Force update from Rhea Dellimore: working on securing funding to support AATF initiatives from the city's Human Rights Commission; the college has given permission to seek private funding that will be applied to the African American Studies Department and new Research Institute.
10. For the good of the order (Announcements)

- a. Rhea Dellimore volunteered to work with AFT staff to create an events calendar for centralizing information about activities related to saving the college.
- b. Sue Englander announced that the Harvey Milk Club has endorsed a resolution protesting the cuts, and has published it in their newsletter.
- c. Bob Price announced upcoming May Day event hosted by the Freedom Socialist Party.
- d. Malaika gave an update on the previous day's press conference hosted by DSPS and OLAD, highlighting cuts to the part time faculty in those departments.
- e. Harry Bernstein reported on a bill introduced in the US Senate about repealing the government pension offset and windfall elimination provisions.

11. m/s/p Approve minutes of 2/16/21.

12. Adjourn 4:54 p.m.