

AFT 2121 Delegate Assembly Meeting Minutes

May 12, 2020, 3-5 pm, Virtual Meeting

Delegates Present: Jenny Worley, Dayna Holz, James Tracy, Alisa Messer, Alison Datz, Bob Price, Carla Crocomo, Claire Brees, Dennis Mullen, Diane Wallis, Doug Orr, E. Simon Hanson, Eric Christianson, Galina Gerasimova, Harry Bernstein, Joe Berry, Karl Westerberg, Kathe Burick, Kathleen White, Lori Admocom, Marcia Weisbrot, Mary Bravewoman, Octavio Alvarez, Patricia Nunley, Robin Pugh, Ron Richardson, Stephen Brady, Tehmina Khan, Tim Killikelly, Wynd Kaufmyn, Yvonne Webb; Faculty: Alan D'Souza, Allan Fisher, Angie Fa, Audrey Wallace, Barbara Knox, Beatriz Herrera, Bill Shields, Billington Mbolo, David Parr, Ed Murray, Erez Powell, Erik Greenfrost, Holly Stevens, Ingrid Farnbach. Jean Elvin, Jennifer Abel, Jesse Kolber, Kate Frei, Kimberly Keenan, Jeanne Hughes, Leslie Simon, Lou Schubert, Malaika Finkelstein, Michele McKenzie, Mike Greenberg, Nancy Mackowsky, Pablo Rodriguez, Rick Baum, Rodger Scott, Sheila McFarland, Susana Atwood; Staff: Chris Hanzo, Athena Waid

1. m/s/p Approval of Agenda with additions and Minutes of 4/21/20.

2. Sharing experiences of shelter in place and campus closures
Many faculty shared their experiences with teaching online, trying to connect with students, and concerns about what will happen in the fall and going forward.

3. COVID-19 Impact Bargaining Update

- a. Noncredit: Response to Tom Boegel's April 10 message regarding suspension of instruction for remainder of semester, which had several statements regarding noncredit that were unclear. Bargaining relates to clarifying language and intent, what noncredit instructors should be doing now, and what noncredit will look like in fall. Noncredit classes have been cut significantly for summer and fall; e.g. business noncredit is cancelled for summer and has been cut 60% for fall. Additional noncredit issues will be discussed at a Noncredit Forum on Friday, cohosted with Academic Senate.
- b. Summer/Fall 2020: Bargaining prompted by announcement that only classes already approved for online will be offered this summer. Number of people eligible to teach is extremely limited, and compromises contractual seniority. Have asked that same criteria being used now for temporary online instruction be used in summer. If faculty feel comfortable teaching online, they should be allowed to teach online. Pushing for broader parameters for noncredit instruction as well. Many issues to clarify for fall: Hold faculty harmless re: seniority if do not want to teach online; Online training has been denied to so many faculty, pool is limited for online instructors; Intersection of academic and labor issues – being clear about online teaching being a temporary condition. Will submit information request for list of classes that “could be offered online” - from

survey that was taken at beginning of closure.

- c. Civic Center/Fort Mason leases: Proposal to cancel leases at both campuses for permanent closure. Civic Center faculty and Matt Haney held meeting with two Trustees to raise concerns about leaving Civic Center without a plan. Alternative ideas included: reduce footprint at 1170 Market by subletting; rent less expensive alternative e.g. Hastings Law.
Fort Mason closure has short and long term costs associated: expensive to move equipment out; extremely expensive to retrofit classrooms at other campuses for comparable studio space; eliminating site permanently shrinks art program by limiting space for holding more classes that may be restored from major class cuts; currently no more capacity for student equipment/supplies at Ocean.
Closure of either site is problematic without a plan for how to relocate classes and retain students.

Political and Community Organizing

4. CHEF updates

Target is to introduce CHEF legislation to Board of Supervisors on April 28. Support has shifted as a result of COVID, now competing for funding against many other needs in city. Reframing as part of COVID recovery plan for city, as CCSF will be integral to training/retraining in recession economy.

5. Discuss interim chancellor criteria

Qualities we need in an interim: Interested in diversity, strong community ties, roots in city and communities, ability to influence at state level, commitment to public education, worked at CCSF/been a teacher, push back against state and don't have to comply-or-die, solid ethical framework/foundation, good record of working with faculty, no votes of no confidence on record, history of doing it not just saying it, record of growing a college.

6. Election update

173 people have voted so far after two days of voting. Election Buddy is administering election and will solve if people have access problems with ballots. Precinct Reps should contact members of precinct to remind them to vote, and how to get in touch with Election Buddy.

7. Funding requests

- a. Coleman Advocates – Withdrawn; rescheduled to November.
- b. m/s/p Allocate \$500 for Asian Coalition Scholarship fundraiser**

8. Officers' Reports

President: Involved in lots of bargaining, trying to figure out CHEF funding.

Vice President: Attending many meetings, including Enrollment Management, Facilities Committee.

Treasurer: At end of audit for FY18/19; will call for Budget Committee meeting to be able to report to Exec Board for 20/21 budget plan.

Political Director: Working on CHEF and developing related opinion poll.

9. m/s/p Adjourn to COPE 5:02 p.m.

Return to Delegate Assembly 5:07 p.m.

10. AATF update

Encouraged faculty to complete interim chancellor survey; taking collaborative approach to push resolution re: full time African American Studies faculty. Subcommittee - proposed actions re: disproportionate impact of COVID on black and brown communities, anti-Asian racism.

11. Unfinished and New Business

a. AFT Convention – forwarding resolutions

Anti-nuclear; Green New Deal

m/s/p Approve forwarding both resolutions to AFT national convention

b. Discussion of SLOs

Erik Greenfrost addressed issues related to SLOs during COVID. Would like to explore options for adopting temporary reporting measures on a more permanent basis.

c. Statewide Rent Strike discussion

Fred from Housing Rights SF talked about coalition of housing rights organizations to suspend rent and mortgage payments during economic crisis. Ask for union to support campaign, specifically to help us take an action with governor on April 27 to advocate for cancelling rent with no debt - so that debt doesn't accumulate. Confirming the connection between rent and mortgage holidays.

m/s/p Support Statewide Rent Strike, with 1 No and 2 Abstentions.

d. Election: Candidates forum participation

New processes for paperless election during COVID have brought up ideas for improving our election process and campaigning. Election Commission is the only group that can make decisions regarding processes this year, so any changes to process will need to be addressed for future elections.

12. Adjourn 5:57 p.m.