

AFT 2121 Delegate Assembly Meeting Minutes

May 25, 2021, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Yvonne Whitelaw, Dayna Holz, Adrienne Fong, Alan D'Souza, Alisa Messer, Alison Datz, Angelika Kasten, Armen Hovhanness, Barbara Johnson, Billington Mbolo, Bob Price, Claire Brees, Clare Heimer, Dennis Mullen, Diane Wallis, Doug Orr, E. Simon Hanson, Galina Gerasimova, Harry Bernstein, Holly Stevens, Jesse Kolber, John Carrese, Karl Westerberg, Kathe Burick, Lijia Lumsden, Naomi Vanderkindren, Rhea Dellimore, Robin Pugh, Ronald Richardson, Stephen Brady, Sue Englander, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl, Wynd Kaufmyn; 24 Faculty Members; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

1. Call to Order
2. Land acknowledgement
3. Meeting process and agreements discussed.
4. m/s/p Approval of Agenda as amended.
5. Officers' reports <ul style="list-style-type: none">• Report from President Malaika Finkelstein.• Report from Vice President Mary Bravewoman
6. Affirmative Action Task Force update from Patricia Nunley: recognizing cuts to the African American Studies department for Fall; working on securing funding to support AATF initiatives from the city's Human Rights Commission.
7. Review: Layoffs Impacts agreement Bargaining Team members Lijia Lumsden and Robin Pugh reviewed the recently approved agreement covering bargaining over the impacts of fall layoffs. The strong presence by members during open bargaining kept administration accountable and showed our power as a union. We have bought ourselves some time with this agreement, but the work to prevent a repeat next year is to secure more funding. Outside of bargaining, we need to continue to organize and make our voices heard. Next up is COVID Impacts bargaining, followed by our next Collective Bargaining Agreement.
8. m/s/p Resolution on College Leadership , presented by Wynd Kaufmyn (5 no, 1 abstain)
9. Next steps for funding Political Director Adele Failes-Carpenter reviewed progress towards securing funding from the City for WERF (Workforce Education Recovery Fund). Working with members of the Board of Supervisors, Board of Trustees, community and constituent groups, to find a solution to the college's chronic underfunding.

10. Return to Campus update

Grievance officer and AFT Return to Campus committee member Tehmina Khan reviewed the latest updates about plans to return to campus in fall for some classes. Asking for transparency from the district to ensure a safe work environment, ventilation, access to offices, and safe class sizes.

11. Vancouver model discussion

Harry Bernstein presented aspects of Vancouver (Canada) Community College contract as a positive alternative that we should be discussing.

12. Debriefing campaign successes

Organizers reviewed the multifaceted organizing, outreach, and media campaigns from the past few months, and collaborations with various community and constituent groups. Learning from what worked to build the next phase of the campaign to secure funding.

13. For the good of the order (Announcements)

- a. End of year picnic is scheduled for May 31
- b. Please come out tonight to stand with Chinese Hospital Nurses at a virtual rally
- c. Harry Bernstein announced upcoming music department concerts, and reported that three music classes will be combined into one in the future because of class cuts
- d. Bob Price announced an upcoming online talk and discussion sponsored by the Freedom Socialist Party: LGBTQIA+ Pride: No Place for Cops

14. m/s/p Approve minutes of 4/27/21.

15. Adjourn 5:34 p.m.