

AFT 2121 Delegate Assembly Meeting Minutes

September 21, 2021, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Dayna Holz, Adrienne Fong, Alan D'Souza, Alisa Messer, Alison Datz, Armen Hovhannes, Beatriz Herrera, Billington Mbolu, Claire Brees, Constance Conner, David-Gliniewicz, Diane Wallis, E. Simon Hanson, Galina Gerasimova, Harry Bernstein, Holly Stevens, Jesse Kolber, Joe Berry, Karl Westerberg, Kathe Burick, Lijia Lumsden, Megan Sweeney, Naomi Vanderkindren, Rhea Dellimore, Robin Pugh, Ronald Richardson, Stephen Brady, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl; 9 Faculty Members; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

1. Call to Order
2. Land acknowledgement by delegate Kathe Burick
3. Meeting process and agreements discussed.
4. m/s/p Approval of Agenda as amended.
5. Officers' reports <ul style="list-style-type: none">• Report from President Malaika Finkelstein.• Report from Vice President Mary Bravewoman
6. Return to Campus Committee members Rhea Dellimore and Tehmina Khan reported on work being done by the committee. Through the committee's outreach to faculty working in person, several issues have been brought up around building monitors, access to offices, building safety signage, and a lack of consistency in communicating and enforcing safety protocols. Overall assessment: the college's approach to returning to campus has been piecemeal. Those wanting to participate in improving our working conditions and securing a safe return to campus are welcome to join the committee.
7. Goals and Vision: Campaign Building Organizers led an interactive campaign analysis and assessment exercise to identify Strengths, Weaknesses, Opportunities and Threats (SWOT) of our union and our college. Additional SWOT conversations will be happening with all precincts in the coming weeks, and we will begin the work of making recommendations for action based on this input at the October General Membership Meeting. All members are encouraged to engage in this valuable form of input to make our union stronger and more representative.

8. Evans Campus update

Harry Bernstein gave an update on the plans to move the AMT (Aircraft Maintenance Technology) program to the Evans campus from the Airport campus. The period for public comment on the impact of the move has been extended; HEAT (Higher Education Action Team) is asking that it be extended further to solicit more input, and is looking for faculty with expertise to contribute objections as to why the program should not be located in the neighborhood.

9. For the good of the order (Announcements)

- a. Stationary engineers Local 39 is on strike at all Kaiser locations in Northern California and will hold a rally tomorrow.
- b. Our Executive Board has moved to affiliate with Higher Education Labor United (HELU); seeking members interested in participating in this national conversation to represent AFT 2121.
- c. There was a rally in Sacramento to appeal to the Board of Governors to make a uniform safety policy for California Community Colleges.
- d. Mayor Breed came to Evans campus to announce increased funding for City Build, but considering her continued opposition to supporting CCSF, it seemed more like an insincere photo op.
- e. The Retiree Chapter will host a Financial Planning/Retirement day of workshops on Independent Flex Day in January.

10. m/s/p Approve minutes of 8/31/21.

11. Adjourn 5:00 p.m.