

AFT 2121 Delegate Assembly Meeting Minutes November 16, 2021, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Dayna Holz, Yvonne Whitelaw, Alan D'Souza, Alisa Messer, Alison Datz, Armen Hovhannes, Beatriz Herrera, Billington Mbolo, Carla Crocomo, Constance Conner, Diane Wallis, Doug Orr, Galina Gerasimova, Harry Bernstein, Holly Stevens, Jesse Kolber, Karl Westerberg, Kathe Burick, Marcia Weisbrot, Megan Sweeney, Richard Riordan, Robin Pugh, Ronald Richardson, Stephen Brady, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl; 7 Faculty Members; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

- 1. Call to Order
- 2. Land acknowledgement by delegate Holly Stevens.
- 3. Meeting process and agreements discussed.
- 4. m/s/p Approval of Agenda as amended.
- 5. Academic Calendar 22/23:

To give direction to the Bargaining Team on responding to the proposed 22/23 academic calendar, several issues were discussed and voted on.

- a. Take away one instructional day from each semester and add a flex day instead. Failed: 1 yes, 20 no, 3 abstain
- b. Take off Thanksgiving week and start earlier.

Failed: 4 yes, 15 no, 5 abstain

c. Move Spring mid-semester flex to later in the semester.

Failed: 2 yes, 10 no, 12 abstain

d. Accept administration's proposal for Summer 2022 as written.

Passed: 12 yes, 0 no, 9 abstain

6. Goals and Vision: Campaign Building

Organizers led an interactive exercise to develop campaign tactics around several issues, including: recruiting candidates for the Board of Trustees, changing the state funding formula, securing funding from the city, and recruiting/hiring/retaining faculty of color. The current campaign to show our unity and strength as a union is in the form of a picture petition to the new chancellor. Precinct reps should be reaching out to members to ensure maximum participation and representation.

- 7. m/s/p Approve minutes of 9/21/21.
- 8. Adjourn 5:10 p.m.