

AFT 2121 Delegate Assembly Meeting Minutes

December 14, 2021, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Dayna Holz, Alan D'Souza, Alison Datz, Armen Hovhannes, Beatriz Herrera, Billington Mbolo, Carla Crocomo, Claire Brees, Constance Conner, David Gliniewicz, Dennis Mullen, Diane Wallis, Doug Orr, Galina Gerasimova, Harry Bernstein, Holly Stevens, Jesse Kolber, John Carrese, Karl Westerberg, Kathe Burick, Marcia Weisbrot, Megan Sweeney, Michele Oross, Rhea Dellimore, Richard Riordan, Robin Pugh, Ronald Richardson, Stephen Brady, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl; 17 Faculty Members; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

1. Call to Order
2. Land acknowledgement by delegate Jesse Kolber.
3. Meeting process and agreements discussed.
4. m/s/p Approval of Agenda.
5. Officers' reports <ul style="list-style-type: none">• Report from President Malaika Finkelstein• Report from Vice President Mary Bravewoman• Report from Secretary Dayna Holz
6. Return to Campus: Precinct Reports Members held discussions in breakout rooms according to issues related to: already being back in person, those soon to be back in person, and those who are still remote. General discussion followed with members sharing varied experiences from across campuses and departments about in person instruction. The AFT Return to Campus committee will be doing outreach to members who have not yet uploaded their vaccination status before January. Anyone interested in joining the AFT RTC committee should contact Rhea Dellimore.
7. Organizing and Campaign Building Organizers explained the value and purpose of a structure test. Our current structure test to assess our strength as a union is the picture petition to the chancellor. Precinct reps should be reaching out to members to ensure maximum participation and representation. Organizers then presented a "plan to win" with a list of tactics and strategic steps, overlaid on an escalation chart in chronological phases. This outcome of many months of work has been built on ideas and input from the hundreds of members who have

participated in workshops and conversations on building a campaign. Look for another strategic action to coincide with the anticipated vote on layoff notices at the February 24 Board of Trustees meeting, along with opportunities to engage in the weeks leading up to the decision.

8. For the good of the order (Announcements)

- a. HEAT (Higher Education Action Team) will hold a demonstration on January 20 against layoffs and cuts. Contact Rick Baum for more details.
- b. Depending on safety, we will hold a beginning of semester AFT party in January in lieu of an end of semester party in December. Contact Alan if you would like to help plan.
- c. The Retiree Chapter is holding its annual Financial Planning Day on January 13. Please register in advance.
- d. UESF is also facing layoffs and a rally is scheduled for later today.
- e. Contact Dayna if interested in a Skill Share session about financial and logistical issues related to sending your kids to college.
- f. Contact Athena if you would like to join an action at Trustees' houses to sing holiday carols with alternative lyrics related to funding and supporting the college.

9. **m/s/p Approve minutes of 11/16/21.**

10. Adjourn 5:05 p.m.