

AFT 2121 Delegate Assembly Meeting Minutes

February 15, 2022, 3-5 pm, Virtual Meeting

Delegates: Malaika Finkelstein, Mary Bravewoman, Yvonne Whitelaw, Dayna Holz, Alan D'Souza, Alisa Messer, Alison Datz, Angelika Kasten, Anthony Ryan, Beatriz Herrera, Carla Crocomo, Constance Conner, Dennis Mullen, Diane Wallis, Doug Orr, E. Simon Hanson, Harry Bernstein, Holly Stevens, Jesse Kolber, Joe Berry, John Carrese, Karl Westerberg, Kathe Burick, Megan Sweeney, Rick Riordan, Robin Pugh, Ron Richardson, Stephen Brady, Tanichya Wongprasert, Tehmina Khan, Timothy Killikelly, Tracy Ousdahl; 49 Faculty Members; Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

1. Call to Order
2. Land acknowledgement
3. Meeting process and agreements discussed.
<b>4. m/s/p Approval of Agenda.</b>
<b>5. m/s/p Appoint Anthony Ryan as Representative for Precinct 23, replacing claire breees, who has stepped down.</b>
6. Malaika gave an overview of the layoff/pink slip process and what to anticipate in the coming weeks. A comprehensive FAQ document is on the <a href="http://aft2121.org">aft2121.org</a> website, and members are encouraged to consult it for answers about the layoffs process.
7. Organizers reviewed our “plan to win” with a list of tactics and strategic steps, overlaid on an escalation chart in chronological phases. Review of recent structure test (cards to Trustees) in relation to strike readiness. Members discussed ideas for upcoming actions and escalations.
8. Officers’ reports <ul style="list-style-type: none"><li>• Report from President Malaika Finkelstein</li><li>• Report from Vice President Mary Bravewoman</li><li>• Report from Treasurer Yvonne Whitelaw</li></ul>
9. AFT 2121 Office Expenses Alayna presented a report analyzing the AFT 2121 operating budget, and identified areas where expenses can be cut. The recommendation from the report was to minimize office expenses by closing the physical office space at 311 Miramar, and work virtually until another physical space can be identified that is less expensive and also ADA accessible. Members were encouraged to complete a feedback survey about the recommendation before a final decision is made by the Executive Board.

10. For the good of the order (Announcements)

- a. Upcoming HELU (Higher Education Labor United) virtual summit will take place on February 23-26.
- b. Harry Bernstein highlighted some questionable college expenses that people should be aware of and be prepared to comment on at upcoming BOT meetings.

**11. m/s/p Approve minutes of 1/25/22.**

12. Adjourn 5:25 p.m.