

## AFT 2121 Executive Board Meeting Minutes

May 5, 2020, 3-5 pm. Virtual Meeting

Present: Joe Berry, Mary Bravewoman, Kathe Burick, Dayna Holz, Wynd Kaufmyn, Tim Killikelly, Patricia Nunley, James Tracy, Yvonne Webb, Jenny Worley; Staff: Chris Hanzo, Athena Waid

## Absent: Alisa Messer

Item	
1.	Call to Order
2.	m/s/p Approval of Agenda and Minutes: 4/7/20
3.	Impact bargaining update Discussed latest proposal by District to ask faculty to concede to a wage freeze for 6 months. We are already facing massive layoffs, and now more layoffs are threatened if faculty don't accept the wage freeze. District has asked AFT to respond by May 29. In order to more fully explore bargaining issues and establish direction for moving forward, an emergency Exec Board meeting was called for May 6.
4.	Election update Voting started April 20, closes May 8; 470 votes cast so far. Formal complaint has been filed with Election Commission regarding candidate statements. Election Commission has not yet ruled on how this will impact the election results.
5.	WTERF/CHEF update CHEF is renamed WTERF: Workforce Training and Education Recovery Fund. Broad support for CHEF among Board of Supervisors has diminished as a result of COVID and subsequent City budget shortfalls. New name indicates new outreach effort to align CCSF with City's economic recovery post-COVID, and to be included in stimulus/recovery funding from federal government. Working to get SEIU to support effort and help advocate for funding at Labor Council.
6.	Grievance report Pushing for formal response on mass grievance related to part time faculty working more than 67%, more frequently than maximum allotment, and have refiled the formal grievance. Issue for retirees re: getting health insurance deducted from checks. Preapproval of coursework for column movement, 2 year old mass grievance. Settled some a year ago, new process is not being followed.
7.	Facilities Committee update May 4 Facilities Committee meeting was zoombombed, rescheduled to May 5. Real Estate Asset Report was presented at last minute, and much of the meeting was taken up discussing participatory governance process violations and whether the report recommendations would go to the Board as coming from the Facilities Committee. Dianna Gonzales agreed to inform the Board that the recommendations were from Administration, not the Committee.

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8.	AATF update
	Meeting to discuss: advocating for African American Studies Department full time faculty
	hire and online pin board to show support; funding for African American Student
	Resource Center; submitted African American Studies classes to curriculum committee;
	reviewing scholarship applications for African American Studies and Latin American and
	Latinx Studies departments students; fall Flex proposals covering hiring, onboarding;
	developing training for dismantling racism workshops; and the disproportionate impact
	of COVID on communities of color. Patricia Nunley will chair the taskforce starting in Fall.
9.	AFT 2121 Budget update
	Discussion of actuals versus budgeted expenses so far this year.
10	. Funding Requests and other Approvals
	a. m/s/p Extend funding for AFT 2121 Student Intern through summer.
11	. Unfinished and new business
	a. HEU resolution
	m/s/p AFT 2121 recognizes the importance of working together regionally and we
	look forward to more dialog with HEU.
	b. AFT Convention
	AFT national is still considering a physical convention. No details yet.
12. Meeting adjourned 5:33 p.m.	