

AFT 2121 Executive Board Meeting Minutes

June 2, 2020, 3:30-5:30 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Beatriz Herrera, Dayna Holz, James Tracy, Jenny Worley, Joe Berry, Malaika Finkelstein, Mary Bravewoman, Tim Killikelly; Absent: Yvonne Webb

Staff: Alayna Fredricks, Chris Hanzo, Athena Waid

| |
|--|
| 1. m/s/p Approval of Agenda as amended, and Minutes of 5/5/20 and 5/6/20 |
| 2. Notice of election of new officers: President: Malaika Finkelstein; Vice President: Mary Bravewoman; Treasurer: Yvonne Webb; Secretary: Dayna Holz |
| 3. Welcome back to Executive Director Alayna Fredricks, and huge thanks to Chris Hanzo for stepping in for the past few months. |
| 4. Summer schedules / EBoard work over summer: Discussed the need for additional meetings over the summer and scheduled the next meeting for July 7. Additional work will be conducted via email, including votes by the Exec Board as appropriate. Issues requiring extended discussion will not be addressed solely nor voted on via email. |
| 5. AFT 2121 Budget Update: Chris gave an overview of current finances and balances. |
| 6. Update on hiring organizer: Due to campus shut downs, hiring an organizer will be postponed until fall to allow a new hire to more effectively interact with faculty. Further discussion at July meeting. |
| 7. m/s/p Approve allocation up to \$4,725 for Chris Hanzo to work on grievance related projects. |
| 8. Grievance report: request to file for arbitration. Background, context, and alternative actions were discussed. m/s/p Approve moving part time upgrade grievance representing multiple grievants to arbitration. |
| 9. Bargaining update: The District has submitted a formal proposal for wage concessions. <ul style="list-style-type: none"> a. Wage freeze/cut: overview of District's proposal and update on member input via survey, emergency General Membership and Delegate Assembly meetings, emails, phone calls. Options were discussed for what might happen if we refuse to engage in negotiations, and the potential items/issues to leverage in exchange for wage concessions. b. m/s/p The Executive Board directs the Negotiating Team to engage with Administration in negotiations on this proposal. (1 no, 1 abstain) c. m/s/p Approve process for decision making: Negotiating Team will negotiate with District; if a Tentative Agreement for a side letter is reached, the TA will be brought to the Executive Board for recommendation to membership; full membership to vote online to ratify TA. (1 abstain) |
| Funding Requests and other Approvals |
| 10. Funding requests |

| |
|---|
| <p>a. m/s/p Allocate \$1,162.57 for Toptek computer support.</p> <p>b. m/s/p Donate \$250 to Project Dream and \$250 to Chinatown Solidarity Fund Drive</p> |
| <p>11. Release time proposal for Fall 2020: 80% each President and Vice President; 25% each Treasurer and Secretary; 50% Political Director; 10% Tech support; 40% Grievance Officer; 20% Member Organizer</p> <p>m/s/p Approve release time, understanding that it is likely to change as schedules develop for Fall.</p> |
| <p>12. Policy/criteria for hiring faculty outside of release time:</p> <p>Discussion of what kind of work should be done/paid over summer. Some suggested criteria for determining: Can the work wait until fall? Advance notice/requests are preferred (see June 2019 EB discussion). How time sensitive is the work, and is it work that needs to be done now or it's not worth being done? Support for work that paid staff don't have capacity to do. More discussion is needed before policy is determined.</p> |
| <p>13. WERF update: Due to resistance from other labor groups, it's unlikely we'll have enough Supervisor votes to add a charter amendment this year. Alternative ideas are being explored and energetically pursued.</p> |
| <p>14. Summer work related to WERF:</p> <p>m/s/p Allocate up to \$4,000 at non instructional rate per the contract for work to support WERF.</p> |
| <p>15. Unfinished and New Business</p> <p>a. Announced upcoming June 5 meeting for AFT staff and officers to discuss communication at staff meetings; other interested Exec Board members welcome to join. Separate meeting between AATF and Exec Board to be scheduled to address communication.</p> <p>b. AFT 2121 statement on George Floyd, police repression, and education: Malaika, Mary and Chris to work with AATF on crafting statement and distribute to members.</p> <p>c. m/s/p Sign on to letter from Coalition of Righteous Roots</p> <p>Tabled for time, to be discussed via email or at future meeting:</p> <p>d. Policy on privacy, minutes, recording virtual meetings</p> <p>e. Sign on to letter to Transform Higher Education (from Fred Glass)</p> <p>f. Resolution on State Revenues (from Allan Fisher)</p> <p>g. Appoint Allan Fisher as AFT 2121 representative for USLAW</p> <p>h. Organizing car caravans</p> <p>i. Organizing action for laid off PT faculty</p> |
| <p>16. Adjourned 8:08 p.m.</p> |