

AFT 2121 Executive Board Meeting Minutes

July 7, 2020, 3:00-5:00 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Beatriz Herrera, Dayna Holz, James Tracy, Joe Berry, Malaika Finkelstein, Mary Bravewoman, Tim Killikelly, Yvonne Webb; Absent: Jenny Worley

Guests: Patricia Nunley, Christina Yanuaria, Alex Randolph, Hugo Aparicio

Staff: Alayna Fredricks, Athena Waid

1. Call to order
2. Meeting conduct agreements: <ul style="list-style-type: none">• Respect each others' opinions even / especially if you don't agree with them.• Treat people with respect. No name-calling or insults.• Be conscious of time - help stick to it, or negotiate for more.• Confidentiality. We have bargaining strategy to discuss.
3. m/s/p Approval of Agenda as amended, Minutes of 6/30/20 as amended, and Minutes of 6/2/20.
4. Proposal to suspend contract section 7.H.1 for 1 year Suspension of section 7.H.1 of our CBA relates to minimum load requirement for union release time. Our long term goal remains to maintain union leadership as representative of unit members. m/s/p The Exec Board directs the Bargaining Team to make a proposal to the District as part of COVID impact bargaining that the District suspend contract provision 7.H.1 for one year (AY 20/21)
5. Proposal by Tom Temprano and Alex Randolph to rename MUB in honor of Harry Britt Alex Randolph gave a brief overview of the life and accomplishments of activist, politician, San Franciscan Harry Britt, and announced that he was part of a group that is initiating the building renaming process at CCSF to honor Britt. The Exec Board expressed interest in staying involved in the conversation around the renaming and a desire to find a way to honor Britt at CCSF. The discussion led to additional questions about the naming and renaming of buildings at CCSF.
6. Technology upgrade to support remote access Hugo Aparicio, AFT 2121 IT Specialist, made a presentation about the status of our current remote access system and suggested upgrades to the system. The conversation prompted questions about our overall technology plan at the office and expenditures over the past few years. A tech subcommittee was formed consisting of Hugo, Alayna, Dayna, Mary, Yvonne. The committee was asked to assess technology needs and return with recommendations within one month.

7. Collective Bargaining Agreement

The current CBA is set to expire on June 30, 2021.

m/s/p The Exec Board directs the Bargaining Team to make a proposal to the District as part of COVID impact bargaining that the District agree to extend the CBA for one year to June 30, 2022. Any resulting agreement will be ratified by full membership.

8. Hiring of auditor for AFT 2121 finances

m/s/p Approve the hiring of an Auditor for FY 19/20.

9. Policy/criteria for hiring faculty outside of release time

Release time structure for faculty compensation for union work is not available over the summer, though the local has shown a need for work to happen during this time. Paying faculty for summer work has been an intermittent practice, on a case by case basis. We have a need for consistent criteria for reviewing and approving project requests that include timeline, project development, organizational priorities, and resources.

A subcommittee was formed to develop a policy document: James, Mary, Yvonne, and Malaika.

10. WERF update

Legislation to fund WERF as part of the City budget will likely be presented at the Tuesday 7/14/20 Supervisors meeting.

11. Summer work related to WERF

Beatriz has been working steadily on WERF this summer, meeting with Supervisors, coordinating with students, and working with the college on a report that will go to the mayor. Funding was approved for part of the work, and funding is needed now for this time sensitive work to continue.

m/s/p Allocate up to \$4,550 for work to support WERF this summer.

12. Adjourned 5:50 p.m.