

AFT 2121 Executive Board Meeting Minutes

March 9, 2021, 3:30-5:30 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Beatriz Herrera, Dayna Holz, Eugene Gambol, Joe Berry, Malaika Finkelstein, Mary Bravewoman, Tehmina Khan, Tim Killikelly, Yvonne Whitelaw

Guests: Wynd Kaufmyn

Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

1. Call to order
2. Review of meeting conduct agreements and process.
3. m/s/p Approval of Agenda as amended.
4. m/s/p Approval of Minutes of 11/10/20, 12/1/20, 1/19/21.
5. Officers' reports President: Review process for votes by email for solidarity actions/endorsements. Vice-president: CFT convention delegates confirmed, committee selection is next. Treasurer: Update on audit and AFT financial records.
6. m/s/p Ratify email votes: a. Allocate up to \$450 for 3 hours at \$150/hour to pay Liz Moore to facilitate Feb. 2 Exec Board goal setting conversation. (6 yes, 0 no, 3 abstain) b. Allocate \$500 to enroll up to 5 members in a 5-day intensive AFT/Cornell Bargaining Training Feb. 14-18. (8 yes, 0 no, 2 abstain) c. Allocate up to \$2,550.00 for 30 hours at \$85/hour to pay Beverly Conley for account reconciliation. (8 yes, 0 no, 2 abstain) d. Approve resolution from Harry Bernstein re: Reform of the Social Security Act to be submitted for consideration at the March 2021 CFT Convention. (8 yes, 0 no, 2 abstain) e. Endorse and publicize Feb 23 Rebuild City College event. (5 yes, 1 no, 4 abstain) f. Appoint Vita Paramo and Norma Villasana-Price to the VSLB committee. (7 yes, 0 no, 3 abstain) g. Approve Spring 2021 AFT release time. (7 yes, 0 no, 1 abstain) h. Approve amended Spring 2021 AFT release time for Alan D'Souza, Organizing, from 20% to 50%. (6 yes, 0 no, 2 abstain)
7. Funding requests: a. m/s/p Allocate \$1,000 for Jobs with Justice membership dues. b. m/s/p Allocate \$500 for SF Labor Council Hardship Fund to support Local 87 strike. c. m/s/p Allocate additional \$150 for Liz Moore facilitation of Feb. 2 Exec Board goal setting conversation.
8. Organizing process

Review pluses and deltas of recent Exec Board organizing project to call 163 faculty who received layoff notices.
9. Adjourn to closed session for discussion of Bargaining strategy and Layoff appeal hearings. m/s/p Reach out to nonmembers on layoff list to give opportunity to join union; only members will be represented in layoff appeal hearings. (1 abstain)
10. Adjourned 7:22 p.m.