

## AFT 2121 Executive Board Meeting Minutes

April 13, 2021, 3:30-5:30 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Beatriz Herrera, Dayna Holz, Eugene Gambol, Joe Berry, Malaika Finkelstein, Mary Bravewoman, Tehmina Khan, Tim Killikelly, Yvonne Whitelaw

Guests: Erik Greenfrost, Wynd Kaufmyn

Staff: Alayna Fredricks, Spencer Jackson, Athena Waid

1. Call to order
2. Review of meeting conduct agreements and process.
<b>3. m/s/p Approval of Agenda.</b>
4. Officers' reports President: Bargaining process and layoff hearings update. Vice president: Please respond to mailed CFT election ballots. Treasurer: Update on revenue and expenditures.
<b>5. m/s/p Ratify email votes:</b> <ul style="list-style-type: none"><li>a. Allocate up to \$7,560 to hire Chris Hanzo for 15-20 hours per week for 6 weeks, at \$63/hour for a maximum of 120 hours, to support layoff hearing preparation, and coordinate with local leadership, staff, legal counsel, CFT field rep and member volunteers. (7 yes, 0 no, 3 abstain)</li><li>b. Amend previous policy on representation of non-members in layoff appeal hearings and represent any non-members in layoff hearings. (9 yes, 0 no, 1 abstain)</li><li>c. Allocate up to \$1,500 for 50 hours of video editing at \$30/hour, for organizing video story project. (6 yes, 0 no, 4 abstain)</li><li>d. Endorse and promote CCSF Collective march and rally on April 11. (9 yes, 0 no, 1 abstain)</li><li>e. Appoint Katie Marquez to Bargaining Team. (9 yes, 0 no, 1 abstain)</li></ul>
6. Update on coordinating resources with AFT and CFT re: FT layoffs, organizing <ul style="list-style-type: none"><li>a. CFT organizer Valarie Bachelor will be working with the local nearly full time for the next few weeks to support member organizing, events, and outreach</li><li>b. Layoff hearings support:<ul style="list-style-type: none"><li>i. CFT field rep supporting layoff hearing prep with members</li><li>ii. legal advice from CFT General Counsel</li><li>iii. \$5,000 stipend to support work by Chris Hanzo for hearing prep</li><li>iv. Legal defense fund grants from AFT national and CFT to offset majority of substantial legal costs associated with hearings</li></ul></li><li>c. AFT national lobbyists working to with local elected representatives to pressure CCSF trustees to accept federal relief funds</li></ul>

d. Media relations support from CFT
<p>7. Treasurer's finance report</p> <p>a. Recommendation to post audit results to website. Will bring formatted/chart FY 18 audit to Exec Board for approval, and post future audit results to website as they are completed.</p> <p>b. Update on revenue and expenditures. Finance Committee will make recommendation for moving funds from savings account. Exec Board should make recommendation whether or not to separate Strike Fund into distinct account.</p>
<p>8. Discussion of suspending dues maintenance for laid off faculty. Factors impacting decision: keeping laid off members engaged, recordkeeping, voter eligibility for contract issues. Joe volunteered to continue work on this issue; others are welcome to join.</p>
<p>9. Update on City Hall activities: Sup. Mar will introduce a budget supplemental to allocate funds to CCSF; looking to build support from other supervisors before then, member and community pressure/visibility are especially important in that effort.</p>
<p>10. CFT Committee Appointments, 2-year terms:</p> <p><b>m/s/p Appoint Galina Gerasimova to the CFT Education Technology Committee; and appoint Doug Orr to the CFT Retirement Policy Committee.</b></p>
<p><b>11. m/s/p Endorse and promote April 18 March for AAPI Solidarity &amp; Safety event.</b></p> <p>12. Looking for 20 or more members to attend the May 1 Labor Council May Day event.</p> <p><b>13. m/s/p Endorse May 8 Labor Studies / City Lights event: Poetry and Song in Support of San Francisco's Workers.</b> Recommend Tehmina to speak at event as representative of AFT 2121.</p>
<p>14. Adjourned 5:38 p.m.</p>