

AFT 2121 Executive Board Meeting Minutes

May 11, 2021, 3:30-5:30 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Ann Killibrew, Beatriz Herrera, Dayna Holz, Malaika Finkelstein, Mary Bravewoman, Tehmina Khan, Tim Killikelly

Absent: Eugene Gambol, Yvonne Whitelaw

Staff: Alayna Fredricks, Spencer Jackson, Athena Waid

1. Call to order
2. Review of meeting conduct agreements and process.
3. m/s/p Approval of Agenda.
<p>4. Officers' reports</p> <p>President: Impacts bargaining agreement re: Article 7.H exemption, allowing AFT release time for members whose load falls below 20%.</p> <p>Vice president: Appreciation for all of our hard work on different fronts.</p> <p>Secretary: Recent vote has revealed some mistakes in our membership list that should be corrected over the summer.</p>
<p>5. m/s/p Ratify email votes:</p> <p>a. Allocate \$500 to purchase two tickets to Tim Paulson's 3/19/21 retirement event hosted by San Francisco Labor Council. (6 yes, 0 no, 4 abstain; 3/11/21)</p> <p>b. Endorse CCSF4SEAN / CCSF Collective mural project honoring CCSF students who have been killed by police brutality and domestic violence. (8 yes, 0 no, 2 abstain; 3/11/21)</p> <p>c. Endorse and forward to AFT national: "A Time to Heal: Community Colleges for All" letter from Leslie Simon and Eira Kein. (8 yes, 0 no, 2 abstain; 3/11/21)</p> <p>d. Endorse and sign-on to solidarity statement: "KU Faculty & Staff Say No to KBOR Policy," written by University of Kansas Faculty who are resisting the efforts by their board of regents to suspend tenure and participatory governance. (8 yes, 0 no, 2 abstain; 3/11/21)</p> <p>e. Endorse and blast: Rebuild City College Campaign call to participate in HEERF research project. (8 yes, 0 no, 2 abstain; 3/11/21)</p> <p>f. Endorse and sign-on: Letter in solidarity with University of New Mexico grad students unionization campaign. (8 yes, 0 no, 2 abstain; 3/11/21)</p> <p>g. Endorse for blast: 4/24/21 Faculty Empowerment Fair sponsored by Rebuild City College campaign. (7 yes, 0 no, 3 abstain; 4/22/21)</p> <p>h. Allocate up to \$3,500 for Election Buddy online voting services to run Tentative Agreement Ratification vote. (7 yes, 0 no, 3 abstain; 5/4/21)</p> <p>i. Endorse 5/13/21 Free City Event hosted by the Center for Political Education, where Beatriz Herrera will be speaking. (9 yes, 0 no, 1 abstain; 5/7/21)</p>

<p>j. Endorse and sign on to College for All letter written by Scholars for a New Deal for Higher Education, advocating for labor concerns to be included in the federal College for All Act. (9 yes, 0 no, 1 abstain; 5/7/21)</p> <p>k. Recommend ratification of the 5/8/21 Tentative Agreement negotiated between AFT 2121 and the District. (8 yes, 0 no, 2 abstain; 5/8/21)</p>
<p>6. Return to campus update and strategy</p> <p>Tehmina is leading a team to address return to campus issues and meeting with admin. Team includes faculty from various departments to represent perspectives and situations across the college. Return to campus plans come from department, then reviewed by admin and SFDPH before approval. AFT team gives feedback on the plans – as plans are created, team solicits input from members of the affected department to determine if the plan actually works for the department. Please send any faculty interested in participating on team to Tehmina.</p>
<p>7. Adjourn to closed session: Exec Board strategic planning</p> <p>Continuation of strategic planning discussion to follow in June at Exec Board retreat.</p>
<p>8. Adjourned 5:32 p.m.</p>