

AFT 2121 Executive Board Meeting Minutes

September 7, 2021, 3:30-5:30 pm, Virtual meeting

Present: Alan D’Souza, Alisa Messer, Beatriz Herrera, Dayna Holz, Joe Berry, Malaika Finkelstein, Mary Bravewoman, Tehmina Khan, Tim Killikelly

Absent: Eugene Gambol, Yvonne Whitelaw

Guest: Ann Killibrew

Staff: Alayna Fredricks, Spencer Jackson

1. Call to order
2. Land acknowledgement.
3. Review of meeting conduct agreements and process.
4. m/s/p Approval of Agenda as amended.
5. m/s/p Approval of Minutes of 8/17/21.
6. Officers’ reports <ul style="list-style-type: none"> • President: Clarified recent return to campus announcement by administration; announced strike by concessions workers at the baseball park.
7. m/s/p Ratify email votes: <ol style="list-style-type: none"> a. Endorse AB 937, state-wide legislation to end transfers of prisoners from local jails to ICE. (8 yes, 0 no, 2 abstain; 5/21/21) b. Commit up to \$5,000 to sponsor Beatriz Herrera for the Surge Institute Fellowship training program for leaders of color in education. (8 yes, 0 no, 2 abstain; 6/20/21) c. Allocate \$250 to purchase two tickets and listing in the event slideshow for the August 11 Senior and Disability Action virtual celebration. (7 yes, 0 no, 3 abstain; 6/20/21) d. Approve Fall 2021 AFT release time. (7 yes, 0 no, 3 abstain; 6/20/21) e. Endorse the unionization campaign at Dandelion Chocolate. (7 yes, 0 no, 3 abstain; 7/6/21) f. Sign on to a letter in support of the Veritas Tenants Association's attempt to force the company to negotiate with the tenants. (8 yes, 0 no, 2 abstain; 8/26/21)
8. Joe presented on the new organization Higher Education Labor United, formed in the wake of a July 2021 higher education labor summit. m/s/p AFT 2121 will join Higher Education Labor United by endorsing the HELU Vision Platform, and will identify a delegate to represent the Local at meetings. https://higheredlaborunited.org/about/vision-platform/ Also agreed: inform our members that we have endorsed and encourage participation.
9. Funding requests:

- a. **m/s/p Allocate \$2,000 to purchase two seats and a half page advertisement for the September 30 San Francisco Labor Council COPE banquet.** (1 abstain)
- b. Discussion of United Farm Workers fundraising event and the potential for engagement with the organization in the future.

10. Meeting attendance policy

Review and discussion of our current meeting attendance policy, adopted 10/2/18: Union meeting attendance and participation in other union activities including negotiations, contract surveys and listening sessions is limited to AFT 2121 members & staff and invited guests (such as allies, students and speakers). Bargaining unit Faculty who are considering joining may attend a Union meeting on a one time basis. Mary and Alan agreed to incorporate input and suggestions and make a proposal for a revised policy clarifying guest status. Additional input can be sent to Mary or Alan.

11. Adjourn to closed session:

- a. Discussion of strategic planning.
- b. **m/s/p Approve one year contract for Executive Director with salary reductions commensurate with faculty salary concessions.**
Reductions in ED hours worked per week from 35 to 32 to match salary reductions will be temporary for the period of this contract.

12. Adjourned 6:07 p.m.