

AFT 2121 Executive Board Meeting Minutes

October 5, 2021, 3:30-5:30 pm, Virtual meeting

Present: Alan D'Souza, Alisa Messer, Ann Killibrew, Beatriz Herrera, Dayna Holz, Malaika Finkelstein, Mary Bravewoman, Tehmina Khan, Tim Killikelly, Yvonne Whitelaw

Absent: Eugene Gambol

Staff: Alayna Fredricks, Athena Waid, Spencer Jackson

- 1. Call to order
- 2. Land acknowledgement.
- 3. Review of meeting conduct agreements and process.
- 4. m/s/p Approval of Agenda as amended.
- 5. Officers' reports
 - President: Local 39 Stationary Engineers are on strike at Kaiser, urged everyone to go to picket line in support.
 - Vice-President: Update on CCSF budget.

6. m/s/p Ratify email votes:

- a. Endorse the SEIU petition to protest the mistreatment of classified staff by AVC Rayz, and send to members to sign if they wish. (8 yes, 0 no, 2 abstain; 9/28/21)
- Adopt the revised (from 10/2/18) meeting attendance policy:
 Union meeting attendance and participation in union activities including negotiations, contract surveys, committees, and listening sessions is limited to AFT 2121 members & staff and guests invited from outside the bargaining unit (such as allies, students and speakers). Bargaining unit faculty who are considering joining may attend a union meeting on a one-time basis. (8 yes, 0 no, 2 abstain; 9/30/21)
- 7. m/s/p Appoint Holly Stevens to HELU (Higher Education Labor United) as representative for AFT 2121.
- 8. Finance report presented by Treasurer. Review of revenue and expenses from FY 20-21; will be ready for auditor review to begin in the next week.
- 9. **m/s/p Accept AFT 2121 FY 21-22 budget as presented.** Anticipated budget deficit will be resolved by moving \$130,000 from savings to revenue budget line.

10. Funding requests:

a. m/s/p Allocate \$1,500 to sponsor the Jobs With Justice Gala event on November 7 at the Solidarity Builder level.

This sponsorship level includes 15 tickets to the event, verbal acknowledgement during the event, a full screen ad during program, a logo in program slideshow acknowledgments, and a listing as event sponsor on the website.



- b. m/s/p Allocate \$500 to sponsor the Chinese Progressive Association Dongzhi Winter Solstice Celebration event on December 9 at the Peace Sponsor level.
 - This sponsorship level includes a quarter screen ad.
- 11. Review of the proposed 22-23 Academic Calendar and discussion of ways to improve.
- 12. m/s/p Approval of Minutes of 9/7/21.

13. Announcements:

- a. SF Southeast Alliance is looking for members from various locals to participate in effort to resist Amazon moving into neighborhood. (Alan)
- b. Pilar Schiavo is campaigning for State Assembly AD 38, asking for contributions from locals. (Alan)
- c. Enrollment outreach poster project is in need of volunteers to help with data visualization, data sets, and mapping. (Alisa)

14. Adjourn to closed session:

- a. Review of changes to post retirement compensation benefit for staff.
- b. Discussion of strategic planning. Discussion will resume at a special Executive Board meeting scheduled for 10/12/21.
- 15. Adjourned 6:06 p.m.