

AFT 2121 Executive Board Meeting Minutes

February 4, 2020, 311 Miramar 3-5 pm

Present: Joe Berry, Mary Bravewoman, Kathe Burick, Dayna Holz, Wynd Kaufmyn, Tim Killikelly, Alisa Messer, James Tracy, Yvonne Webb, Jenny Worley; Staff: Chris Hanzo, Athena Waid

Item
1. Call to Order
<b>2. m/s/p Approval of amended Agenda and Minutes: 12/3/19 and 1/14/20</b>
3. Check-ins
Email vote ratification <b>4. m/s/p Correct vote from 1/14/20 meeting: Move .10 FTEF Reassigned Time (not .5) from Malaika to Tehmina. That will put Malaika at .50 (rather than .60) and Tehmina at .20 (rather than .10).</b>
Political organizing/COPE 5. COPE meeting schedule Varying times to make meetings available to members who cannot attend regular meeting time.
Funding Requests and other Approvals 6. Report from Treasurer on remaining contributions budget Other conferences/workshops budget: \$9000 total for year. 7. Labor Notes Conference attendance, Chicago, April 17-19 <b>m/s/p Allocate up to \$5,575 to send 5 members to Labor Notes.</b> Attendees should be encouraged to submit written report and photos (wearing AFT t-shirt) for website/social media. 8. AATF Labor Studies Scholarship, \$2,000 <b>m/s/p Allocate \$2,000 for two \$1,000 scholarships for students enrolled in labor studies classes.</b> Last year we allocated \$4,000 for four students scholarships for students taking classes in African American Studies and Latina/o Studies departments. James and Yvonne to coordinate implementation.
9. Class Cuts/Cancellations Fight Back a. Contracting Out (OLAD) Mayor is using \$216,000 from the City's "Dignity Fund" to offer some of the Older Adult classes, making every effort to pay them on CCSF faculty scale. Amount that the City is spending on offering a few classes through non-profits is more than the stated CCSF savings of \$185,300 from cutting all 54 classes. This is an argument in favor of CHEF – we're able to offer the classes for less than the City can provide these services. ULP argument?: taking away members from our bargaining unit and paying them through a different employer for the same content/curriculum.

<p>b. General fight back update</p> <p>Registration for classes continues to be very difficult (broken technology) – is this considered when cutting under-enrolled classes before census? Overfilled studio art classes are causing safety concerns in some areas. Is this also the case for trades, labs?</p>
<p>10. AATF update</p> <p>Task force is organizing discussions on dismantling racism. Propose to expand educational offerings next year: understanding social construct of race and gender in addition to discussions on dismantling racism. AATF will hold a meeting February 5 to brainstorm about how to support the African American Studies department.</p>
<p>11. AFT 2121 Budget Update</p> <p>Received \$95,700 in dues for January, which is a reduction from previous months this fiscal year. Yvonne will present new budget projections next month.</p>
<p>12. Enrollment management</p> <p>Wynd reported that the District is proposing an allocation of 1200 FTEF for AY20/21 [compared to 1,391 FTEF 19/20, 1,616 FTEF 18/19, 1,640 FTEF 17/18], and the DCC has been given an “exercise” to decide on departmental allocation amongst themselves and submit recommendations to Enrollment Management Committee. Questions re: what happens if a department chair isn’t present at the meeting (or position is vacant) – who will advocate for their allocation? What criteria will be used to make the decisions? What is the academic impact? Impact on students of color? How many faculty will be laid off or lose benefits?</p>
<p>13. Officers’ Reports</p> <ul style="list-style-type: none"> <li>• Jenny reported that SF Labor Council passed two resolutions re: CCSF: to oppose outsourcing (OLAD) and support \$2.7 million allocation for bridge funding.</li> <li>• Tim reported on School and Communities First petition status. Working with CFT to coordinate tabling on campus and events at shopping centers to gather more signatures.</li> </ul>
<p>14. Unfinished and New Business</p> <p>a. Blood Drive on campus</p> <p>Faculty member has asked that we publicize Red Cross blood drive at CCSF. Discussion of labor practices of Red Cross and how this may factor into our support of the event. <b>m/s/p Endorse blood drive on the condition that we find no current labor disputes at the Red Cross.</b></p>
<p>15. Adjournment</p>