

AFT 2121 Executive Board Meeting Minutes

March 10, 2020, 311 Miramar 3-5 pm

Present: Joe Berry, Mary Bravewoman (remote), Kathe Burick, Dayna Holz (remote), Wynd Kaufmyn, Alisa Messer (remote), Patricia Nunley, James Tracy, Yvonne Webb, Jenny Worley;
Staff: Chris Hanzo, Athena Waid

Absent: Tim Killikelly

Item
1. Call to Order
2. m/s/p Approval of amended Agenda and Minutes: 2/4/20
<p>Political organizing/COPE</p> <p>3. CHEF update</p> <p>March 24 kickoff rally is cancelled, working on virtual press conference. Labor Council is creating coalition of groups to make single funding initiative for November ballot, which will likely affect our plan to propose the stock option tax as they have asked unions not to introduce their own initiatives. New funding initiative is for a total tax increase of \$400 million, which will include the CHEF funding needs.</p> <p>Schools and Communities First - we collected 150% of our signature goal. Next is to work on getting it passed in November.</p> <p>For 20/21 school year, asking Supervisors to allocate \$20 million of ERAF money to CCSF. Due to UESF budget crisis, we may lower that to \$15 million so that UESF can get the \$75 million they need.</p>
<p>4. Update on Covid-19 accommodations</p> <p>a. College: Plan to close, stopping all face to face meetings for next two weeks, starting Friday. After 2 weeks, face to face will resume online, though many classes won't work online. Primary consideration was credit, not noncredit.</p> <p>Despite AFT's objection, spring break has been moved up by one week, approved by the Board of Trustees in closed session. Impact bargaining has started with the District around the effects of school closure and moving spring break.</p> <p>b. Union: Staff will work from home; the office will be open to those who need to come in to work on things that can only be done in the office (software, network).</p> <p>March 24 General Membership Meeting will not be moved, but will be hosted online. Julieta will be working with Jenny to set this up. Discussion of holding in-person meeting as an option to coincide with remote meeting. Considerations of importance of election participation at meeting, and concerns about public health for encouraging any kind of in-person option.</p> <p>m/s/p To proceed with elections according to our approved timeline, accommodations were authorized as follows:</p> <ul style="list-style-type: none"> • Postpone delegate election until fall

<ul style="list-style-type: none"> • Waive requirement for signatures for nominations • Hold General Membership Meeting online/remotely March 24 where members can nominate from the virtual floor • Hold additional GMM in March or April for union business, to be held on a different Tuesday than scheduled DA meeting • Board authorizes union officers and staff to implement logistics of plan
<p>5. Cuts/Cancellations Fight Back</p> <p>To keep track of: new proposal from Tom Boegel to cancel late start classes - loss of approximately 23 classes.</p>
<p>6. m/s/p Funding Requests and other Approvals (consent)</p> <ul style="list-style-type: none"> a. \$2,500 SF Labor Council COPE Banquet, April 30, 2020 b. Up to \$900/10 tickets Asian Coalition dinner on Friday, April 24, 2020 at the Harbor Villa Restaurant c. Up to \$500 to replace AFT banner d. Sign-on to support letter for Veritas Tenant Association e. Endorse Earth Day Climate March, Apr. 22 f. Allocate up to \$500 to purchase remote meeting software <p>7. m/s/p (1 abstain) Allocate up \$300 for remote polling tool Survey Hero. James will experiment with allowing remote voting for COPE to expand participation.</p> <p>8. m/s/p \$1,400 for replacement laptop with software for accountant; \$500 retainer for Toptek Computer Services.</p>
<p>9. Report from the conference Oct 2019 Higher Educators United coalition (previously Common Ground). Next meeting is scheduled for April 10. m/s/p Allocate \$500 to help with expenses at upcoming HEU conference.</p>
<p>Member Organizing</p> <p>10. Committee has been formed for the hiring of the new staff organizer, consisting of Tim, Athena, Patricia, James, Jenny, Chris (Alayna when she returns). m/s/p Approve hiring committee as formed. Currently reviewing resumes.</p>
<p>Email vote ratification</p> <p>11. m/s/p Confirm email vote re: UCSC strike solidarity; endorsement vote for UAW 2865 message asking members to sign petition.</p>
<p>11. Motions forwarded to Exec Board from members following Feb 27 Special General Membership Meeting</p> <ul style="list-style-type: none"> a. Call on the board to have the Department Chairs be put in charge of running the college. <p>Discussed at length, with many concerns raised, including: equity in how Chairs are elected (part-time faculty get half vote); unknown if Chairs have consented to this move; DCC was originally formed in opposition to faculty union. Additional discussion</p>

<p>centered on how the District has become less and less democratic by growing at the top, with more administrators, who are being paid more than ever. That direction needs to be reversed. m/s/p Further discussion about how to go forward with the sentiment behind the motion tabled until next Exec Board meeting.</p> <p>b. That the Union prioritize holding a joint meeting with UESF (the SF K-12 teacher's Union), to inform each other and to build a framework to work together for well-funded public education in San Francisco.</p> <p>James is already part of a coalition of unions in discussion about putting together funding measures that benefit all levels of education. Ties into work being done for Schools and Communities First and CHEF, expanding on existing partnerships. m/s/p Appoint James to take lead on implementing existing process to build framework to work with UESF for a well-funded public education system in San Francisco.</p> <p>c. m/s/p (1 abstain) Refer items (a. and b.) to an upcoming General Membership Meeting.</p>
<p>12. Civic Center Campus</p> <p>Large decrease in number of classes at Civic Center, possibly in anticipation of a closure of the campus next Spring at the expiration of the lease. Wynd and members at Civic Center campus will keep the Exec Board informed of any developments towards this end.</p>
<p>13. AATF update</p> <p>Met with facilitator to organize presentations about dismantling racism and recognizing unconscious bias. Resolution in support of African American Studies department hiring full time faculty is ready to go to SF Labor Council for review. Flex Day Affinity Space event for black and brown faculty was successful with 15 attendees. Concerns raised include finding different ways to elect Department Chairs.</p>
<p>14. AFT 2121 Budget Update</p> <p>Report on impacts of reduced dues income as a result of class cuts and how this affects fiscal year projections. Yvonne will email actuals and provide a written report on adjustments. Board will look at long term budget issues once we get audit from last year. Shrinking college, shrinking revenue</p>
<p>15. Contract Enforcement</p> <p>Currently pushing back on how Admin is approaching campus closure.</p>
<p>12. Adjournment</p>