

AFT 2121 Executive Board Meeting Minutes

April 7, 2020, Virtual Meeting, 3-5 pm

Present: Joe Berry , Mary Bravewoman, Kathe Burick, Dayna Holz, Tim Killikelly, Wynd Kaufmyn, Alisa Messer, Patricia Nunley , James Tracy, Yvonne Webb, Jenny Worley; Staff: Chris Hanzo, Athena Waid

Item
1. Call to Order
2. m/s/p Approval of amended Agenda and Minutes: 3/10/20, 3/18/20
<p>3. Election Updates</p> <p>Election Commission chose Election Buddy as preferred service for electronic voting. Election Buddy's proposal includes added services we may not need. No company is doing mail ballots because of COVID 19, so the ballots will not be able to be mailed and will instead be emailed to eligible members.</p> <p>Reminders about the election dates and process will be sent to members via email blast and Hustle texts. Election Buddy will then send postcard reminders to members who have not voted by a specific date.</p> <p>m/s/p Ratify the Election Commission's selection of Election Buddy and to use an electronic election.</p> <p>m/s/p Recommend to Elec Commission that they purchase highest level of service from Election Buddy to provide support for voters.</p> <p>m/s/p Elect AFT Convention Delegate nominees by acclamation: Hugo Aparicio, Susanna Atwood, Joe Berry, Stephen Brady, Mary Bravewoman, Malaika Finkelstein, Wynd Kaufmyn. Doug Orr, Anne Vanderslice, Yvonne Webb, Chriss Yanuaria.</p> <p>Passed unanimously.</p>
<p>4. Email Vote ratification</p> <p>a. Allocate \$1,325 for computer repairs/upgrades: Immediate replacement of AFT office server's hard drive: \$200. Automated switch to facilitate remote use of the office computers: \$800. Estimated labor costs: up to \$325 labor (5 hours @ \$75). m/s/p with 1 no vote, 2 abstentions.</p> <p>b. Extend Alayna Fredricks' leave and Chris Hanzo's contract from 3/30/20 (her scheduled return date) until 6/1/20. Passed. Approved by consent.</p> <p>c. Sign onto letter urging Nancy Pelosi to include protections for people who are homeless and at-risk thereof in the Covid-19 relief package. Passed. Approved by consent.</p>
<p>5. Funding Requests and other Approvals</p> <p>a. m/s/p Support for SB 1257: Health and Safety for All Workers Act</p> <p>b. m/s/p Endorse UndocuFund Labor Support, distribute info to members.</p>

- c. Informational item: Shut Down 850 Bryant. Already endorsed closing of 850 Bryant, now introducing legislation to close the jail next week. Members will be asked to participate in planned social media storm.
- d. Informational item: SFLC Housing our Workers report. Call for AFT to find specific people to share stories about housing. Ask Precinct Reps to identify people to share stories who are living in the city, people who have been displaced.
- e. **m/s/p** Sign on to letter demanding 80 hours of paid emergency leave for SF workers. Closes loophole in federal funding to allow leave for workers in companies with more than 500 employees.
- f. **m/s/p with 1 abstention: Contribute \$5,000 to SFLC Hardship Fund.** Fund supports laid off workers in unions, especially undocumented workers. In recognition of these unprecedented times, and as an expression of solidarity with labor.
- g. **m/s/p** Rent Strike Movement (ACCE) – sign on to campaign and distribute information to members.
- h. Informational item: Labor Council COPE benefit will not physically take place; allocated funds will be used as a donation.
- i. **m/s/p** Sign on to Center for Policy Studies letter supporting effort to add 10% tax on millionaires making more than \$1 million per couple. Funds would go mainly to education.
- j. **m/s/p** Support Faculty Association of California Community Colleges’ call to protect financial aid for students during COVID-19 crisis; sign on to action and distribute information to members.

Political organizing/COPE

6. CHEF/funding efforts; listening sessions

Next CHEF listening session will be for students: Monday, April 13, 12-1 p.m. Hoping to proceed as if legislation is going forward on April 14. Had listening session with faculty on April 1, which was well attended. Expected questions about if my program/department is included, but questions centered on possible funding sources. Since COVID-19 crisis, support and funding sources have become less secure. Will be working on alternatives with legislators and supporters.

7. Chancellor hiring, criteria for interim

Our members have asked us to develop a list of criteria. Suggestions should be sent to Precinct Reps and will be discussed at next DA meeting. No further privatization of our classes, committed to CHEF, experience working at CCSF, commitment to diversity in faculty and support of African American Studies Dept as evidence of that commitment, good record of working with faculty, staff, and their unions. Use as organizing effort to engage members.

8. Virtual meetings: ways to improve and using Zoom

Suggestions for how to address racism, racist zoombombing attacks, and privacy concerns (Zoom and Canvas selling student data to third parties). Suggested we write letters to CFT and AFT inquiring about their positions and actions, tell our members that we’re interested in addressing these issues.

Issues around hosting union meetings via Zoom will be addressed before next virtual DA meeting.
9. Grievance report Grievance meetings with the District have resumed during closure. Report on grievances related to part time faculty who have worked more than 67%, more frequently than is allowed by upgrades.
10. AATF update: A subcommittee to organize series of workshops on dismantling racism at CCSF will be meeting April 10. Full taskforce moving forward with plans for Flex, black/brown affinity space.
11. AFT 2121 Budget Update: Personnel expenses are unclear for the year. Still working on audit from last year, preparing to do taxes and audit for this year.
Unfinished and New Business 12. m/s/p Resolutions to be forwarded to AFT convention (from Retiree Chapter) with endorsement from local <ol style="list-style-type: none">Anti-nuclear resolutionEndorse Green New Deal
13. Blast: discussion about draft communique about Balboa Reservoir rezoning.
14. Adjournment 5:44 p.m.