

**Emergency Delegate Assembly Meeting Minutes**

May 22, 2020, 10:00-11:30 a.m.

Virtual meeting

Meeting chair: Malaika Finkelstein; Delegates: Adam D'Acquisto, Alisa Messer, Bob Price, Carla Crocomo, Carolyn Cox, Claire Brees, Dayna Holz, Dennis Mullen, Diane Wallis, Doug Orr, Erik Christianson, Jesse Kolber, Joe Berry, John Carrese, Karl Westerberg, Kathe Burick, Lori Admokom, Marcia Weisbrot, Mary Bravewoman, Octavio Alavarez, Patricia Nunley, Robin Pugh, Ron Richardson, Stephen Brady, Sue Englander, Tehmina Khan, Thomas Wang, Tim Killikelly, Tracee Wong, Wynd Kaufmyn, Yvonne Webb; Faculty: More than 100 members in addition to Delegates participated in Zoom meeting.

Staff and guests: Chris Hanzo, Athena Waid, Ed Wang (CFT)

**1. m/s/p Approval of agenda.****2. Rationale for the special meeting to discuss wage freeze proposal and defending against additional class cuts.**

State budget is a problem, but our college budget is how we got here. State budget shortfall is real, local budgets also being slashed. Mayor Breed has announced 10% cut this year, 15% next to city departments.

Old proposal from District: 6 month wage freeze. New proposal : 1 year freeze, in addition asking for 12 furlough days. Unclear how that would work for teaching faculty. New proposal is for all units at the college (administration, classified, trades), and includes a hiring freeze.

If the District gets all concessions from all groups, will still cut additional 100 FTEF (from 1200 to 1100 FTEF) - translates to roughly 400 sections. If they don't get concessions, plan to cut down to as low as 900 FTEF.

Suggestions have been coming in for what to ask for if we have to negotiate, in addition to 400 survey responses. Lots of good and creative ideas. Need to preserve our contract, and make sure we have all the information before we negotiate.

According to preliminary survey results, the top three things people need to see in order to consider negotiating: admin agree to no more class cuts/layoffs; admin commits to restoring lost wages; other employee groups agree to comparable freeze.

**3. Discussion to identify major concerns and potential solutions**

The remainder of the meeting consisted of discussion, ideas, thoughts from members.

**4. Next steps**

Next Emergency General Membership meeting will be June 4.

**5. Adjourned 11:33 a.m.**