

OVERLOAD RATES BY WORKLOAD FOR FULL-TIMERS

All assignments other than day-to-day subbing are paid by workload.

To find your pay, multiply this rate by your workload.

That number will be your pay for an entire semester.

Divide by 5 to see what your pay will be for one paycheck.

INSTRUCTIONAL AND INSTRUCTIONALLY-RELATED ASSIGNMENTS

86% pro-rata

July 2017 - June 2018 (1.56 % increase for COLA)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,600.48	\$1,676.96	\$1,715.33	\$1,753.59	\$1,791.87	\$1,830.13
5-9	2	\$1,676.96	\$1,753.59	\$1,791.87	\$1,830.13	\$1,868.32	\$1,906.61
10 or more	3	\$1,753.59	\$1,830.13	\$1,868.32	\$1,906.61	\$1,944.84	\$1,983.18

July 2016 - June 2017 (1% increase)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,575.89	\$1,651.20	\$1,688.98	\$1,726.65	\$1,764.35	\$1,802.02
5-9	2	\$1,651.20	\$1,726.65	\$1,764.35	\$1,802.02	\$1,839.63	\$1,877.32
10 or more	3	\$1,726.65	\$1,802.02	\$1,839.63	\$1,877.32	\$1,914.96	\$1,952.72

July 2015 - June 2016 under new contract (9.6% increase)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,560.30	\$1,634.86	\$1,672.27	\$1,709.57	\$1,746.89	\$1,784.18
5-9	2	\$1,634.86	\$1,709.57	\$1,746.89	\$1,784.18	\$1,821.42	\$1,858.75
10 or more	3	\$1,709.57	\$1,784.18	\$1,821.42	\$1,858.75	\$1,896.01	\$1,933.39

January 2015 under expired contract

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,423.46	\$1,491.49	\$1,525.60	\$1,559.63	\$1,593.69	\$1,627.71
5-9	2	\$1,491.49	\$1,559.63	\$1,593.69	\$1,627.71	\$1,661.69	\$1,695.72
10 or more	3	\$1,559.63	\$1,627.71	\$1,661.69	\$1,695.72	\$1,729.72	\$1,763.83

COUNSELING AND LIBRARY ASSIGNMENTS

100% pro-rata

July 2017 - June 2018 (1.56 % increase for COLA)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,861.02	\$1,949.95	\$1,994.57	\$2,039.05	\$2,083.57	\$2,128.05
5-9	2	\$1,949.95	\$2,039.05	\$2,083.57	\$2,128.05	\$2,172.47	\$2,216.99
10 or more	3	\$2,039.05	\$2,128.05	\$2,172.47	\$2,216.99	\$2,261.44	\$2,306.02

July 2016 - June 2017 (1% increase)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,832.43	\$1,920.00	\$1,963.93	\$2,007.73	\$2,051.57	\$2,095.37
5-9	2	\$1,920.00	\$2,007.73	\$2,051.57	\$2,095.37	\$2,139.10	\$2,182.93
10 or more	3	\$2,007.73	\$2,095.37	\$2,139.10	\$2,182.93	\$2,226.70	\$2,270.60

July 2015 - June 2016 under new contract (9.6% increase)

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,814.30	\$1,901.00	\$1,944.50	\$1,987.87	\$2,031.27	\$2,074.63
5-9	2	\$1,901.00	\$1,987.87	\$2,031.27	\$2,074.63	\$2,117.93	\$2,161.33
10 or more	3	\$1,987.87	\$2,074.63	\$2,117.93	\$2,161.33	\$2,204.67	\$2,248.13

January 2015 under expired contract

		E	F	F+15	F+30	F+45	G
Years Completed	Step						
0-4	1	\$1,655.18	\$1,734.29	\$1,773.95	\$1,813.52	\$1,853.12	\$1,892.69
5-9	2	\$1,734.29	\$1,813.52	\$1,853.12	\$1,892.69	\$1,932.20	\$1,971.76
10 or more	3	\$1,813.52	\$1,892.69	\$1,932.20	\$1,971.76	\$2,011.30	\$2,050.96