

Faculty premiums for health coverage under the Health Service System of San Francisco for calendar year 2017

Effective 1/1/17, Employee contributions towards monthly health premiums shall be adjusted to reflect the proportionate District and Employee share of changes to health care premiums for the 2017 calendar year. The new monthly Employee contributions shall be as follows:

	Blue Shield	Kaiser	City Health Plan
Employee only	57.14	0	325.04
Employee +1	297.47	166.97	751.67
Employee +2	650.45	497.87	1,264.66

Summer Health Cover for Eligible Part-time Faculty: In order to continue health benefits through the Summer period, the District will make additional deductions from employees' paychecks in the months of January through May to cover applicable employee premiums during the Summer months of June, July and August, if any. The effective rates for January through May shall be 1.6X the regular employee premiums. Each year, prior to January, employees will be notified in writing of the increased employee premiums for January through May to pay for Summer coverage.

Employees who have made additional contributions towards Summer health benefits pursuant to Section 21.B.1.1.3 who separate from District employment prior to the end of Spring Semester shall be refunded those additional contributions.

Spring Semester 2017 Premiums for Eligible Part-time Faculty (1.6X Regular Premium) to cover months of June, July, and August:

	Blue Shield	Kaiser	City Health Plan
Employee only	91.42	0.00	520.06
Employee +1	475.95	267.15	1,202.67
Employee +2	1,040.72	796.59	2,023.46