

General Membership Meeting Minutes

March 24, 2020, 3:00-5:00 pm

Virtual meeting

Members: 97 member “participants” in virtual meeting

Staff: Chris Hanzo, Athena Waid

Item
1. Call to Order
2. Conduct Code/instructions for virtual meeting Review of Zoom functionality and technological rules for conducting the meeting, including process for “raising hand” and calling on speakers.
3. m/s/p Approval of Agenda as amended and Minutes of 10/22/19 and 2/26/20 as amended.
Special Order of Business 4. Review election timetable and updates Review approved timeline. Precinct Rep nominations and election postponed until Fall. Due to safety concerns around COVID-19, alternative voting methods will be explored by the Election Commission (Kathleen Duffy, Craig Kleinman, Anne VanDerslice), and will select a company to run the election via electronic voting that will allow for anonymity as well as Election Commission oversight. No concerns were raised about the online format. 5. Nominations for Officers and Reps Election Commissioner Anne VanDerslice received nominations from the (virtual) floor for: President, Vice President, Secretary, Treasurer, Executive Board Reps-at-Large, San Francisco Labor Council Delegates, and AFT Convention Delegates. 6. Amendments to the Constitution and By-Laws No amendments were submitted by the March 6 deadline.
Contract Enforcement 7. Impact negotiations re: campus closure Union leadership conducted Effects Bargaining with Administration and negotiated an agreement that everything in terms of pay, benefits, and seniority will remain in place for the semester as if the campus closure had not happened. If you are aware of faculty being treated in a way that doesn’t align with the agreement, please bring that to the attention of the union. Though faculty evaluations were not included in the agreement, Tom Boegel has announced that evaluations will be postponed until the next semester. Most noncredit classes cannot feasibly be taught online; advice is to work with your Chair to determine the best way to move forward for the remainder of the semester. Concerns raised that the move to online is indicative of Administration’s indifference to noncredit and implications for downsizing the college. Instructions to noncredit instructors aren’t clear, especially what technology is available or expected to be used. Some instructors are using social media platforms (WeChat, WhatsApp, YouTube) to connect with noncredit students.

Grow the College

8. Summer Schedule

Harry Bernstein spoke about the drastic cuts to the summer schedule, identifying several departments where most or all classes were cut. What can the union push for in terms of prioritizing summer reinstatement?

Concerns raised about possible campus closures due to cutting all classes offered at a campus. Recent meeting with Civic Center faculty/staff: no decision has been made yet about lease renewal (expires February 2021), and no action is being taken to renovate Eddy Street.

Political and Community Organizing

9. CHEF update

Today was supposed to be the unveiling of CHEF legislation by Supervisor Mar, but it has been delayed. Recently received comments from the City Attorney about needed revisions. Will be sending out updated draft to members, with an online forum for feedback. Wording in the legislation will address what the money will be spent on, as well as oversight of how it's spent.

Starting to frame requests for bridge funding for 20/21 academic year and CHEF funding as part of a recovery package for the City, so that CCSF is integrated into economic recovery. We are also coordinating with SFUSD and other city stakeholders when formulating funding requests so that we can build support for City budget and ERAF allocations for CCSF. Have met regularly with Supervisors about bridge funding with ERAF and CHEF legislation.

10. Officers' Reports

- Affirmative Action Taskforce is putting together a strategy to push back to restore full time position in African American Studies Department, and is working on setting up a series of workshops on dismantling racism.
- Schools and Communities First: we collected double our goal for petition signatures! 2.500 signatures from AFT 2121.

11. Unfinished and New Business

- a. Update on Chancellor leave and Interim Chancellor: AFT was opposed to hiring the Chancellor and has been pushing for his removal for several months. Several times the Chancellor has ignored directives from the Board of Trustees, including: directive to negotiate a cost-neutral Free City agreement; directives around not cutting summer classes in 2019; gave administrators raises without their clearance; cuts for spring 2020 were handled poorly and against their directives. Rocha is in the second year of three year contract, and is currently on paid administrative leave as a result.
Discussion about influence in appointment of acting chancellor and hiring of interim chancellor. We will have some form of input on hiring interim. Send suggestions to Jenny. Additional questions to ask the Board: their hiring process, who they are consulting, and how they expect to see different results than previous hiring.
- b. Supporting our members, each other, our students, and people who are most vulnerable during COVID-19 crisis: discussion of instructional suggestions, community and wellness resources, advocating for students.

12. Adjournment 5:27 p.m.