

To: Chancellor Lamb, City College Board of Trustees members, and Special Trustee Lease:

In Support of AFT 2121 Faculty at City College

As city leaders and active community and labor advocates in San Francisco and stalwart supporters of a vibrant City College of San Francisco, we, the undersigned, would like to express our deep concern that the City College Administration has not come to an agreement with its 1500 faculty represented by AFT 2121. Given the series of cuts and crises that faculty have endured in recent years, more than a year at the table and eight months without a contract, it is no wonder that AFT 2121 members have now authorized a strike by 92%. We ask you to settle a contract with AFT 2121 that will preserve the quality education and programs at City College of San Francisco.

Our support for the counselors, librarians, and teachers at CCSF—both full- and part-time—recognizes their dedicated work for the students of San Francisco and in defending the college our city loves and relies upon. It also recognizes the significant sacrifices that workers at the college have made over the last years. CCSF faculty have defended the college, fought to maintain programs and classes, put in long hours to meet accreditation demands—and continued to provide excellent education. After years of underspending and cuts, the college is now sitting on monies amounting to nearly 30 percent reserves, or \$57 million. Yet faculty continue to endure wages well below 2007 levels.

In our view, a successful agreement must:

- * preserve quality education and programs that are accessible and diverse, including protecting classes from premature or unnecessary cuts;
- * account for lost ground and rising costs in a Bay Area with exponentially rising expenses, recognizing that faculty—both part-time and full-time—deserve long-term salary commitments, not temporary fixes;
- * commit to fully rebuilding the college and its enrollment as part of a collaborative and dedicated effort.

We believe it critical that the college work with the community to rebuild so that CCSF can meet our city's needs. City College programs serve the full range of educational needs of San Francisco and Bay Area residents, providing irreplaceable and affordable pathways; we want to see that commitment, that promise, fully restored.

San Francisco relies on the faculty at City College: they are vital to achieving our families' dreams and opportunities and to the excellent community college that our city deserves. In avoiding a possible strike by settling a contract that will preserve and grow quality education and programs at the college, you can demonstrate that you likewise value the faculty of City College of San Francisco and the role they play in moving the college and our city forward.

Sincerely,



London Breed
President, San Francisco Board of Supervisors

John Avalos
San Francisco Board of Supervisors

David Campos
San Francisco Board of Supervisors

Jane Kim
San Francisco Board of Supervisors

Eric Mar
San Francisco Board of Supervisors

Aaron Peskin
San Francisco Board of Supervisors

Norman Yee
San Francisco Board of Supervisors

ACCE Action
AFSCME Local 3299
Causa Justa::Just Cause
Chinese Progressive Association
Community Housing Partnership
Filipino Community Center
Gray Panthers of San Francisco
HOMEY
Jobs with Justice
La Colectiva de Mujeres
La Voz Latina
Labor and Community Studies CCSF

Making Change @Walmart
Mujeres Unidas y Activas
National Union of Healthcare Workers
SEIU Local 1021
SEIU United Service Workers West
Senior and Disability Action
South of Market Community Action Ntwk
UFCW Local 5
UFCW Local 648
UNITE HERE Local 2
United Educators of San Francisco
Young Workers United