

	Work-load	15	10	7.5	1
	FTE Factor	100% hours weekly	67% hours weekly	50% hours weekly	100% semester Hours
Lecture and Conference	1	15	10.05	7.50	262.5
Lab A (was "science" before July 2018)	0.85	17.65	11.83	8.83	308.7
Lab B (was "non-science" before July 2018)	0.75	20	13.40	10.00	350
Lab/Performance (before Fall 2016)	0.67	22.5	15.08	11.25	
English Composition	1.25	12	8.04	6.00	210
Art (2 hrs lecture x 1) + (4 hrs lab x .75)	0.83	18	12.06	9.00	
Noncredit & HS	0.60	25	16.75	12.50	437.5
Noncredit Composition -- ESL A 3180 Beginning July 1, 2018	0.75	20	13.40	10.00	350
Library & Counseling (100% pro-rata for PT)	0.50	30	20.10	15.00	525
Non-Instructional	0.43	35	23.45	17.50	612.5

FTE = assigned hours / FT hours

Workload = FTE x 15

FT hours = 15 / factor

>>> Factors are spelled out in the salary schedules, Exhibit C.

>>> The Lecture or Conference rate includes all classes previously called "Conference", whether they are currently labeled "lecture" or "lab". (Full list of these classes TBD.)

>>> Lab A includes all labs in Architecture, Astronomy, Biology, Chemistry, Computer Networking & Information Technology, Computer Science, Earth Sciences, Engineering, and Physics. It also includes clinical labs in Nursing and Allied Health, and Design courses in IDST. (Full list of clinical labs TBD.)

>>> Load Calculator: [http://www.ccsf.edu/Offices/Scheduling\\_Office/fte.htm](http://www.ccsf.edu/Offices/Scheduling_Office/fte.htm)

updated 6/13/2018, MF