### OVERLOAD RATES BY WORKLOAD FOR FACULTY WORKING FULL-TIME

To find your pay, multiply this rate by the workload of your overload assignment. That number will be your pay for an entire semester.

To find your pay for one paycheck, divide by 5. Or, for short-term assignments, divide by the number of months of the assignment.

<table>
<thead>
<tr>
<th>INSTRUCTIONAL AND INSTRUCTIONALLY-RELATED ASSIGNMENTS</th>
<th>COUNSELING AND LIBRARY ASSIGNMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>86% pro-rata</strong></td>
<td><strong>100% pro-rata</strong></td>
</tr>
</tbody>
</table>

#### Year 1: July 2018 - June 2019

<table>
<thead>
<tr>
<th>Years Competed</th>
<th>Step</th>
<th>E</th>
<th>F</th>
<th>F+15</th>
<th>F+30</th>
<th>F+45</th>
<th>G</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4</td>
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#### Year 2: July 2019 - June 2020

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<table>
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