

Special AFT 2121 Executive Board Meeting Minutes

May 6, 2020, 10:00 a.m. Virtual Meeting

Present: Joe Berry, Mary Bravewoman, Kathe Burick, Dayna Holz, Wynd Kaufmyn, Tim Killikelly, Alisa Messer, Patricia Nunley, James Tracy, Yvonne Webb, Jenny Worley; Staff and guests: Malaika Finkelstein, Chris Hanzo, Athena Waid

1. Call to Order
2. m/s/p Approval of Agenda
<p>3. Impact bargaining discussion</p> <p>College doesn't have enough money to meet expenses for the upcoming year. Expenses include running 1200 FTEF, paying personnel at new rates for AFT, SEIU, admin, operating costs. Have spent down reserve, shuffled money – wage freeze proposal is their attempt to close the gap between expenditures and revenue.</p> <p>Discussed pros and cons of refusing to negotiate and rejecting the concession; negotiating given certain conditions; and taking the cut without negotiating. The group concluded that in order to move forward, we need more information from our members and Admin. Proposed developing survey for faculty about how their work and home lives have changed under COVID, and responses to possible salary cuts. Bargaining team will ask Admin for specifics around the proposal so that we can share that information with members before moving ahead.</p>
4. Adjournment